

Minutes of Meeting of the Policing Authority

Date: 26/27 May 2021

Venue: By Video Conference

Part A – Authority Meeting

Attendance

Authority:	Bob Collins (Chairperson), Shalom Binchy, Elaine Byrne, Donal de Buitleir, Deborah Donnelly, Valerie Judge, Paul Mageean, Moling Ryan, Stephen Martin.
Secretary:	Aoife Clabby
Staff of the Authority:	Helen Hall (Chief Executive), Margaret Tumelty, Cormac Keating, Mark Nother (Items 7, 9) Clare Kelly (Items 7, 8, 25), Sharon O'Brien (Item 8),
	Karen Shelly (Items 10,11)

1. Meeting of Members in private

The Authority did not exercise its option to have a meeting in private.

2. Chairperson's Opening Remarks

The meeting agenda was approved, as drafted. No conflicts of interest were declared in relation to any of the items for consideration.

At the outset of the meeting, the Chairperson highlighted a recent incident that had led to the shooting and wounding of two Garda members in the course of their duty. Members noted that the incident had been referred to GSOC for investigation. The Chairperson advised that there had been engagement with the Commissioner on the matter and that he had conveyed the Authority's concern and good wishes for the Garda members' well-being and speedy recovery. It was agreed that the matter would be discussed further with the Commissioner in Part B of the meeting.

Members discussed a range of matters generally in respect of the reporting and coverage of such incidents in the media, the availability and circulation of information and footage on social media platforms and the attendant human rights impacts. Members also discussed a range of issues regarding the Garda Síochána approach to communications. It was agreed that Garda Síochána incident communications should be tabled for consideration at a subsequent Authority meeting.

The Chairperson apprised Members of a briefing in DMR HQ regarding the process being undertaken to review the cancellation of Computer Aided Dispatch (CAD) 999 Priority 1 incidents and advised that he had engaged with the Commissioner on the matter. The Chairperson outlined a number of issues of primary concern in relation to the review at this juncture. Members noted that the Chairperson had emphasised to the Commissioner the importance of keeping the Authority apprised of any developments.

Members noted a number of pieces of correspondence, including the Commissioner's letter to the Department of Justice, providing a review of counter corruption structures, strategies and processes in the Garda Síochána. Members discussed the partial acceptance of a recommendation in respect of business and other interests and the intended scope of the recommendation pertaining to abuse of power for sexual gain. Members also noted the timeframes associated with the implementation of the recommendations and considered matters relating to the adequacy of resources for the Anti-Corruption Unit. It was agreed that the issues raised would be the subject of more detailed engagement at the meeting in public with the Commissioner on 24 June.

The Chairperson apprised Members of correspondence received from an individual with a request to meet with the Authority. While the Authority did not consider it appropriate to accede to the particular request, not least because of the lack of statutory capacity for the Authority to take any action, the Chief Executive was positively disposed to meet with the individual on the Authority's behalf so as to hear the views expressed. The importance of considering and responding to such requests in a consistent, equitable manner was highlighted and it was agreed that further consideration should be given to the matter by the Chief Executive in consultation with the Chairperson.

Members noted that the Garda Síochána National Memorial Day had taken place on Saturday 20 May.

No.	Action point	By Date	By Whom
A_092_01	Garda Síochána incident communications to be tabled at a subsequent meeting of the Authority	Q4	Secretary
A_092_02	Engage with the Commissioner on a number of matters pertaining to counter corruption measures in the Garda Síochána at the meeting in public on 24 June	June	Authority
A_092_03	Consider further the request from an individual for a meeting with the Authority in consultation with the Chairperson.	Immediate	Chief Executive

3. Minutes and Matters Arising

Minutes of previous meetings held on 29 April 2021 and 13 May 2021 were approved and cleared for publication.

The Log of Actions was noted and proposals to close specified actions were approved. While noting progress made in receiving information requested, the Authority expressed concern in relation to a number of long-standing requests where information was yet to be provided.

Members considered material received through the Garda Actions Register, in particular information received on remaining areas to be addressed in the policing response to Brexit, noting that the full report requested had not been provided. It was agreed that the Chief Executive would seek the full report from the Garda Síochána and that the policing response to Brexit would be further explored with the Commissioner in due course.

The Chief Executive advised that a response to a request for information had been received the previous evening relating to the timeline and sequence of events culminating in the review of CAD 999 Priority 1 incidents and had been uploaded for Members information and consideration under the relevant agenda item.

No.	Action point	By Date	By Whom
A_092_04	Seek the full report on the policing response to Brexit as requested	ASAP	Chief Executive
A_092_05	Engage further with the Commissioner on the policing response to Brexit	ASAP	Chairperson

4. Chief Executive's Report

The Chief Executive's report was taken as read and further updates were provided to Members on a number of matters in the context of the report, as follows:

- A meeting with colleagues from GSOC to further understand the process relating to systemic recommendations. Arising from the meeting, the Chief Executive advised that information had been shared in relation to systemic recommendations made to the Garda Síochána in 2020 and that these had been provided to Members in support of agenda item 22, 'Assurance about the status of implementation of independent recommendations'.
- Engagements with Garda Síochána Internal Audit and the Garda Professional Standards Unit to establish the extent to which the implementation of recommendations emanating from internal audit and professional standards were tracked and monitored. Members noted the Chief Executive's view that she was not assured that there was an adequate system in place and agreed to discuss this further with the Commissioner under agenda item 22.
- The on-going consultation in relation to Policing Priorities in 2022, including the fact that in excess of three thousand responses had been received to date.

Members considered presentation material provided to the Joint Working Group on Garda Resources in respect of towing and storage and estate management. With regard to estate management, Members discussed the apparent significant shortfall in the capital programme for 2021 and the potential impact on the roll-out of the new Garda Síochána Operating Model in particular. It was agreed that the matter would be further addressed with the Commissioner in Part B of the meeting.

Members noted that the General Scheme for the Garda Síochána (Digital Recording) Bill had been sent to the Office of the Parliamentary Counsel for drafting and to the Justice Committee for pre-legislative scrutiny. Having regard to the Scheme's provisions, clarification was sought by Members in respect of rights of access to footage and in particular that such access rights be timely. It was agreed that the Executive would revert to the June meeting of the Authority in the event that any issues of principle or substance arose from a detailed review of the draft General Scheme, having regard to the Authority's two previous submissions on the Bill and the clarification requested.

Members considered a draft submission to the Joint Oireachtas Committee on Justice, addressing the balance between the fundamental rights of citizens and the State's duty to protect health during the COVID-19 pandemic. The Authority was satisfied to approve the draft submission, subject to a small number of drafting amendments. In the context of the draft submission, Members discussed the Authority's policy position in relation to the deployment and use of anti-spit hoods by the Garda Síochána, having regard to their introduction as part of the policing response to the COVID-19 pandemic. Noting the Authority's previous detailed consideration of the matter and the commitment given by the Commissioner

to conduct a further review of their continued use in September, it was agreed that the use of anti-spit hoods would be tabled for further discussion by the Authority at a subsequent meeting.

Members noted items in the monthly correspondence report and approved proposals to refer specific items, on an anonymised basis, to the Commissioner.

No.	Action point	By Date	By Whom
A_092_06	Revert to the June meeting of the Authority in relation to any matters of substance/principle arising in respect of the General Scheme for the Garda Síochána (Digital Recording) Bill.	June	Chief Executive
A_092_07	Finalise submission to the Joint Oireachtas Committee on Justice on balancing rights of citizens and protecting health during the COVID-19 pandemic.	Immediate	Chief Executive
A_092_08	Table the use of anti-spit hoods at a subsequent meeting of the Authority	Autumn	Secretary
A_092_09	Provide specified correspondence, on an anonymised basis, to the Commissioner	Immediate	Chief Executive

5. Detection Rates & Crime Counting Rules

Members were provided with a presentation on detections, addressing crime counting rules, the approaches to reporting by the Garda Síochána and the Central Statistics Office and a number of related issues and challenges arising.

Members discussed a number of matters arising from the presentation including data comparability, changes in detection rates over time, and the balancing of resources between crime prevention and detection. Members also discussed the review being undertaken by the Garda Síochána in relation to sexual crime detections and noted that a verbal update on progress to date was scheduled for provision to the PSP Committee at its meeting on 14 June. Members noted that a briefing on drugs and drug related crime was scheduled for 3 June. It was agreed that details of the timing of the briefing would be circulated by the Secretary.

No.	Action point	By Date	By Whom
A_092_10	Circulate details of briefing on drug-related crime to Authority members	Immediate	Secretary

6. Authority Governance

Authority members undertook governance training, in accordance with the requirements of the Code of Practice for the Governance of State Bodies. The training provided addressed a number of themes including decision making, the separation of roles and the accountability of the Executive and Committees to the Authority.

Members formally considered the Authority Governance Framework. The Audit and Risk Committee Chair outlined the Committee's consideration of the suite of governance documents, arising from recent external Review of Board Effectiveness that had been undertaken. The Committee Chair highlighted a number of key recommendations and indicated that this matter would be given further consideration by the Audit and Risk Committee at its June meeting.

Clarification was sought in relation to the draft Terms of Reference for the Organisation Development Committee and a minor drafting amendment was agreed. A question arose in relation to the Lobbying Act and it was agreed that further clarification would be sought on this by the Executive. Following discussion the Authority was satisfied to formally adopt the suite of governance documents, as presented.

Members had a detailed and wide-ranging discussion in relation to ways of working, addressing a number of matters including, the volume of material requiring Authority consideration; the nature of engagement with the Executive on key areas of oversight; the approach to agenda development and to meetings of the Authority; and the importance of transparent public oversight. Members highlighted the benefits of a clear articulation of decisions reached and actions to be taken in respect of agenda items. Members also considered the role and function of the Authority's standing committees.

Members agreed that the nature of engagement with the Garda Síochána necessitated the provision of additional contextual information and acknowledged that clearer sign-posting of documents for Authority consideration had been a positive recent development. It was agreed that agendas for meetings would be subject to on-going critical analysis to ensure focussed attention on matters for priority in the contexts of the effective oversight of policing performance and the appropriate delineation of responsibility between the Authority and the Executive.

7. Audit, Governance and Risk

Members considered the monthly report on risk, in accordance with the Authority's Risk Management Policy. The Committee Chair advised that the risk mitigation strategies and key actions had been updated to reflect progress made in a number of areas and further actions required in others.

8. Garda Síochána Appointments

The Secretary briefed members on the outcome of the clearance process in respect of the appointment of a candidate to the rank of Superintendent in the Garda Síochána. Following discussion, the Authority was satisfied to appoint the candidate with effect from the date on which the candidate takes up the position assigned by the Garda Commissioner.

The Authority considered and approved a request received from the Garda Síochána to appoint two candidates, at the level of Principal Officer, in the Strategic Transformation Office and the ICT Directorate respectively.

The Authority considered and approved a request from the Garda Síochána for the extension of a temporary (Acting) Principal Officer assignment as Data Protection Officer.

No.	Action point	By Date	By Whom
A_092_11	Notify candidate of their appointment to the rank of Superintendent.	Immediate	Chief Executive
A_092_12	Notify Commissioner of the appointment of a Superintendent by the Authority.	Immediate	Chief Executive
A_092_13	Notify CAO of the appointment of two Principal Officers to STO and ICT Directorate.	Immediate	Chief Executive
A_092_14	Notify CAO of approval of extension of PO (Acting) assignment- Data Protection Officer.	Immediate	Chief Executive

9. Oversight of the Annual Policing Plan

Members considered a proposed revised approach to reporting on policing performance, having regard to a range of documents received on a monthly basis from the Garda Síochána. Members noted in particular the proposal to develop a consolidated report for the PSP and OD Committees and the Authority, drawing on a range of sources and aiming to identify key trends, themes or items of note for consideration. The Authority commended the initiative and was satisfied to approve the approach, as proposed.

Members noted the update provided on recent stakeholder engagement and considered issues relating to the consistency of policing response experienced by different representative groups.

10. Policing Authority Strategy Statement 2022-2024

Members considered a proposed approach to the development of the Policing Authority Strategy Statement 2022-2024, having regard to the statutory requirements and the current strategic vision, mission, values and desired outcomes.

In discussing the proposed approach to the strategy's development, Members had regard to the likely transition to a new organisation and the associated change process, in addition to considering opportunities to reaffirm existing or introduce additional strategic themes. Members also discussed the likely duration of the strategy, in the context of the proposed merger with the Garda Inspectorate to establish the new organisation.

Following discussion, it was agreed that the Executive would revert to the June meeting of the Authority with further information in relation to the proposed approach to the strategy's development, including opportunities for engagement by Members and staff with the strategy's development.

No.	Action point	By Date	By Whom
A_092_15	Revert to June Authority meeting with further proposals to develop the Policing Authority Strategy Statement 2022-2024	June	Chief Executive

11. General Scheme Policing, Security and Community Safety Bill

At the outset of the item, the Chairperson apprised Members of the possible timescale for the progress through the Oireachtas of the General Scheme and provided Members with a number of clarifications in respect of some specific provisions.

Following brief discussion, it was agreed to defer consideration of the agenda item to the June meeting of the Authority.

No.	Action point	By Date	By Whom
A_092_16	General Scheme Policing, Security and Community Safety Bill to be tabled for consideration at the June Authority meeting.	June	Secretary

12. Engagement with Chairperson Garda Síochána Audit Committee

Members had a detailed and wide-ranging discussion with the Chairperson of the Garda Audit Committee, Professor Niamh Brennan. A number of matters were discussed including:

- The challenges experienced in the area of Garda Síochána Audit generally over the course of 2020, precipitated, among other things, by the impact of COVID-19.
- The resourcing of the internal audit function. Members noted that the process to recruit a Head of Internal Audit was underway. The opportunity to review and refresh the internal audit function was noted in this regard.
- The necessity for further progress required to centralise and monitor internal audit recommendations and improve the culture and attitude towards implementation. While welcoming the process to identify those internal audit recommendations not yet implemented, Members expressed significant concern in relation to the high volume of Priority 1 recommendations in that category and the attendant risk that this posed.
- The need for the Garda risk management process to be more embedded and reflect the real pressing challenges and risks. Members discussed the extent to which the organisation's risk register was fully embedded and driving decision-making within the organisation. Members also discussed the Garda organisation's responsiveness to those risks identified, at various levels in the organisation.
- The extent of Garda Síochána compliance with the Code of Practice for the Governance of State Bodies. In this regard, Professor Brennan highlighted an initiative of the Audit Committee that culminated in a report outlining the current extent of non-compliance with the Code. Members noted her view that work to achieve full compliance with the Code would be longer term in nature.
- Positive engagement by the Commissioner both with the Garda Audit Committee and on matters of audit and risk generally. Professor Brennan commended highly the Commissioner's approach and initiatives taken by him to strengthen engagement on audit matters.
- Members noted that a briefing on the review of CAD 999 Priority 1 incidents had been provided.
- The proposed structure and role of the Audit Committee, as described in the General Scheme of the Policing Security and Community Safety Bill. It was agreed that a copy of the relevant legislative provisions would be provided to the GS Audit Committee Chair.

Following the discussion, Members agreed that a number of the themes arising from engagement with the Audit Committee Chair would be further explored with the Commissioner under item 22.

No.	Action point	By Date	By Whom
A_092_17	Provide GS Audit Committee Chair with a copy of relevant sections of the General Scheme of the Policing Security and Community Safety Bill.	Immediate	Chief Executive

13. Review of Computer Aided Dispatch 999 Priority 1 Incidents

As matters relating to this item had been addressed under items 2 and 3, the Authority was satisfied that no further discussion was required under this agenda item.

14. Garda Síochána Protected Disclosures Policy

Members considered a response received from the Garda Síochána in relation to its Protected Disclosures Policy. Members raised a number of considerations including the extent of human rights advice taken into account in the policy's development, the scale of, and mechanisms associated with, the approach to protected disclosures in the Garda Síochána. It was agreed that the Executive would review the original Authority recommendations, published in November 2016, and further engage with the Garda Síochána on the extent to which work undertaken to date, addresses the recommendations made.

No.	Action point	By Date	By Whom
A_092_18	Review the response received from the Garda Síochána on its Protected Disclosures Policy in the context of Authority recommendations made in 2016 and further engage with Garda representatives on the matter.	Q3	Chief Executive

15. Garda Internal Audit Service-Garda College, Templemore

Members considered the Garda Síochána Internal Audit Service Garda College Final Review Audit Report so as to determine if the Authority was satisfied to conclude its review of the matter at this time. Noting that two recommendations remained outstanding, Members agreed that correspondence would issue to the Commissioner, noting progress made and advising that the Authority's oversight of the matter would conclude following the full implementation of the final two recommendations.

No.	Action point	By Date	By Whom
A_092_19	Correspond with the Commissioner, noting progress on GIAS Audit recommendations regarding the Garda College and advising that Authority's oversight would conclude following full implementation of the remaining recommendations.	ASAP	Chief Executive

16. Preparation for meeting with the Garda Commissioner

Members discussed the agenda for the meeting and agreed the matters to be discussed with the Garda Commissioner and his team.

17. Other Business

There were no matters for discussion under this agenda item.

Part B – Authority Meeting with the Garda Commissioner in private

Attendance

Authority and Executive:	As for Part A
Garda Síochána:	Drew Harris (Garda Commissioner) (items 18-21), Joe Nugent (Chief Administrative Officer), Anne Marie McMahon (Deputy Commissioner), Shawna Coxon (Deputy Commissioner), Kate Mulkerrins (Executive Director), Andrew O'Sullivan (Chief Information Officer), John O'Driscoll (Assistant Commissioner), Finbarr O'Brien (Assistant Commissioner), Gráínne Shortall, (Assistant Principal).

At the outset of the meeting, the Chairperson conveyed the Authority's concern for, and good wishes to, the two Garda members that had been injured in the course of their duty. The Commissioner provided Members with an update on the incident that had taken place.

Members discussed with the Commissioner a numbers of data and privacy matters relating to media and communications surrounding incidents of this nature.

18. Garda Síochána Strategy Statement 2022-2024

Garda representatives provided Members with a progress update in relation to the development of the Garda Síochána Strategy Statement 2022-2024, the response to date to the different strands of consultation that had taken place and the emerging themes. It was agreed that a more detailed briefing would be provided to Authority Members on 1 June.

No.	Action point	By Date	By Whom
A_092_20	Provide Authority members with a detailed briefing on the outcomes of the consultation process for the Garda Síochána Strategy Statement 2022-2024	1 June	Garda Síochána

19. Commissioner's monthly report to the Authority

Members noted the monthly report to the Authority and engaged with the Commissioner on a number of matters including:

- The extent to which the monthly reporting documents provided to the Authority contribute to the deliberations and decision-making of the Garda leadership team. The style of reporting and links to overall policing performance and an outcomes-focussed approach were also discussed.
- Sexual offences and the extent of their recording in the context of the COVID-19 pandemic. The Commissioner outlined a number of elements contributing to the current levels of recording, including, among other things, the absence of a night-time economy. It was agreed that further analytical data would be provided to the Authority on the matter. Members also discussed sexual

offences arising from the use of dating apps and the nature and level of interaction with victims of such crime.

- Plans to conduct a further culture audit. The Authority was provided with details of the successful tenderer and was advised that the culture audit would take place in Q1, 2022.
- The easing of COVID-19 restrictions and the associated policing response. The Commissioner advised that, arising from the easing of restrictions, a number of Policing Plan initiatives that had been paused, would be re-activated by June.

No.	Action point	By Date	By Whom
A_092_21	Provide Authority members with analytical data in respect of the current recorded levels of sexual offences.	ASAP	Garda Síochána

20. Garda Síochána Risks and Resources

Members discussed the current budgetary position of the Garda Síochána. The Commissioner advised that the organisation was still engaged in the process associated with feeding Garda Síochána capital expenditure requirements into the National Development Plan. The Commissioner highlighted areas of critical importance including information and technology, the Garda estate and air support. The Commissioner also outlined the need for the organisation to grow in proportion to areas of population growth in the coming years. The future fiscal challenges, the likelihood of constraints on available resources and the importance of a strategically informed response in the allocation of resources by the Garda Síochána was emphasised by the Members.

Members sought to establish the level and nature of information that could be made available to the Authority to inform its submission to the Minister for Justice, advising on the adequacy of Garda Síochána resources. The Commissioner advised that a number of documents were being prepared in relation to the capital programme and agreed to provide them to the Authority. It was further agreed that the Chief Executive would meet with the Chief Administrative Officer and the Executive Director, Finance, in order to understand the key priorities that require funding, together with an analysis and identification of reform initiatives that may be negatively impacted or deprioritised arising from the absence of available resources.

No.	Action point	By Date	By Whom
A_092_22	Provide the Authority with documents being prepared in relation to the capital programme.	ASAP	Garda Síochána
A_092_23	Meet with CAO and ED Finance to discuss the prioritisation of initiatives for funding, in the context of Authority's submission on the adequacy of Garda Síochána resources	ASAP	Chief Executive

21. Garda ICT Security

In the wake of the recent cyberattack on the HSE and Department of Health IT systems, the Chief Information Officer provided an overview of the various strategies to combat cyber security risks. Members discussed a range of matters related to ICT security with Garda representatives.

22. Assurance about the status of implementation of independent recommendations

At the outset of the agenda item, the Chairperson advised that the Authority was seeking to gain an understanding of the assurance that the Commissioner and the Senior Leadership Team currently has in respect of various recommendations arising from internal audit and professional standards reports, in addition to external recommendations from reports of the Inspectorate, Authority and GSOC.

The Deputy Commissioner provided Members with an overview of structures in place to track various recommendations, acknowledging a number of weaknesses in the governance structures and outlining measures that had been taken to address them over the course of the previous twelve months.

Members discussed the high volume of Priority 1 internal audit recommendations still outstanding and measures being taken to ensure a more robust approach to the interrogation of the extent to which recommendations have been implemented. Members requested the provision of a baseline of data in order to track implementation over time. It was agreed that the matter would be subject of further engagement with the Chief Executive.

Members also expressed concern in relation to the apparent lack of engagement with systemic recommendations emanating from GSOC. Garda representatives advised that a meeting with GSOC had taken place on the matter.

No.	Action point	By Date	By Whom
A_092_24	Engage with Chief Executive in relation to a baseline of data to track the implementation of internal audit priority 1 recommendations.	ASAP	Garda Síochána

23. HR Related Matters

There were no matters for discussion under this agenda item.

24. Policing Performance and implementation of the Annual Policing Plan

As matters relating to this agenda item had been discussed under item 19, there were no further matters for discussion under this agenda item.

25. Review of Computer Aided Dispatch 999 Priority 1 Incidents

At the outset of the item, the Chairperson welcomed the scope and extent of the review of the CAD 999 Priority 1 incidents.

Members had a detailed and lengthy engagement with Garda representatives on a range of matters in relation to the review. A number of clarifications were sought in relation to the response received to an information request seeking to establish the particular set of circumstances and the timing and sequence of events that had culminated in the review. Members noted that the responses being received were not thorough and that a number of questions critical to the Authority's understanding of the review had failed to be addressed.

Arising from the material received and the briefing provided to the Chairperson and Executive staff at DMR HQ, Members sought to clarify a range of matters relating to technology, human resources, supervision and training. While acknowledging the technical fixes that had been implemented to mitigate risk in respect of call cancellation, Members sought to establish whether any interim measures were being taken to address any issues of performance in the handling of calls.

Following a substantive discussion, the Chairperson expressed the Authority's deep dissatisfaction and significant concern in relation to the nature of the information provided, the response to clarifications sought and the unsatisfactory level of engagement on the matters raised to date and at this meeting. The Chairperson strongly emphasised the Authority's fundamental position in seeking to establish the extent to which calls were inappropriately handled were recognised and regarded as such by the Garda Síochána and, quite apart from the call cancellation issue, the immediate steps being taken to ensure that such inappropriate call handling is discontinued. This is in particular having regard to the vulnerabilities of individuals whose first point of contact with the Garda Síochána, in circumstances of emergency, is through 999.

The Chairperson expressed his own and the Authority's acute disappointment and intense frustration that information in the possession of and immediately available to the Garda Síochána had not been and was not being provided to the Authority. It was not acceptable that the extent to which issues of domestic violence were involved in cancelled calls had not been conveyed to the Authority until April even though that reality had been appreciated at an early stage in the review in the autumn of 2020. He stressed the need for a significant improvement in the provision of information and in the nature of engagement by the Garda Síochána with the Authority in order to discharge the statutory obligation to provide the information necessary for the discharge of the Authority's oversight duties. In conclusion, he requested, and it was agreed, that he would meet in the coming days with the four regional Assistant Commissioners to gain a fuller understanding of the present status of the review and any issues arising in each of the regional control centres.

No.	Action point	By Date	By Whom
A_092_25	Meet with relevant Assistant Commissioners to discuss progress on the review of the cancellation of CAD 999 Priority 1 incidents.	Immediate	Chief Executive

26. Other Business

The Chairperson conveyed the Authority's good wishes to Acting Executive Director, Mr. Alan Mulligan on the occasion of his retirement and expressed warm thanks for this engagement with the Authority and his service to the Garda Síochána.