



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of the Policing Authority

Date: 13 July 2022

Venue: by Video Conference

Attendance

Authority: Bob Collins, Donal de Buitléir, Deborah Donnelly, Valerie Judge, Paul Mageean, Elaine Byrne, Shalom Binchy, Moling Ryan.

Secretary: Aoife Clabby

Staff of the Authority: Helen Hall (Chief Executive), Margaret Tumelty.

1. Meeting of Members in Private

The Authority did not exercise its option to have a meeting in private.

2. Chairperson's Opening Remarks

The meeting agenda was approved, as drafted. No conflicts of interest were declared by the Members in relation to the items for consideration.

3. Garda Síochána Appointments

Members considered a report received from Top Level Appointments Committee (TLAC) / Public Appointments Service (PAS), recommending the appointment of a candidate to the position of Executive Director, Strategy and Transformation in the Garda Síochána. The Chief Executive provided an overview of the Authority's engagement with TLAC/PAS on the appointment process and advised that Dr. Moling Ryan had participated in the shortlisting and preliminary interview stages of the process. Following discussion, the Authority was satisfied to appoint the candidate on a fixed-term contract basis for a period of five years, subject to security clearance and the satisfactory finalisation of the reference process.

Members discussed matters relating to the Authority's participation in future TLAC/PAS processes for senior civilian posts in the Garda Síochána and the Chief Executive advised that there would be further engagement with PAS in this regard.

Members considered a request received from the Acting Executive Director HR& PD requesting two supernumerary positions at Assistant Commissioner rank in the Garda Síochána for a total period of four weeks. Members noted that approval of the request would facilitate two serving Assistant Commissioners to undertake the UK College of Policing's Strategic Command Course, in addition to enabling a period of handover prior to the retirement of two Assistant Commissioners. Following discussion, the Authority was satisfied to approve the request in principle, subject to the required clearance process being undertaken. It was noted that subject to clearance, a proposal to appoint the next two candidates on the Assistant

Commissioner panel would be tabled for consideration at the 28 July meeting, in addition to the appointment of the former PSNI member, which required the approval of government.

Members discussed the approach to training and development for the senior ranks and grades in the Garda Síochána, in addition to the status of the organisation's Learning and Development Strategy. It was noted that training and professional development was scheduled for consideration by the Organisation Development Committee in quarter 4.

No.	Action point	By Date	By Whom
A_109_01	Notify A/Exec Dir HR&PD of approval in principle of two supernumerary positions at A/C level, subject to satisfactory clearance.	Immediate	Chief Executive
A_109_02	Notify GS of the appointment of Exec Director Strategy and Transformation and notify the candidate of their appointment.	Immediate	Chief Executive