



**Minutes of Garda Appointments Quality
Assurance and Selection Governance
Committee**

Date: 20 October 2023

Venue: Remote Video Conference

Attendance:

Committee Members: Bryan Andrews (Chair), Moling Ryan, Valerie Judge

Executive: Helen Hall, Aoife Clabby, Sharon O'Brien, Clare Kelly

The Performance Partnership: Dermot Rush, Kathleen Halligan (*agenda item 1 only*)

1. Review of Draft Competency Framework

An update was provided to the Committee by The Performance Partnership on the development of the new Competency Framework for the three senior Garda ranks. The Committee members expressed their satisfaction with the progress of the project to date, the process of consultation and review, and with the draft Competency Framework for each rank. Feedback was provided towards the final draft.

The next steps in the project were discussed. The Committee noted that the draft Competency Framework would be brought to the Garda Commissioner, Deputy Commissioners and Executive Director HR&PD for review, before being presented to the Competency Frameworks Steering Group for sign off. The presentation of the Competency Frameworks would then be finalised and the accompanying report compiled.

2. Protected Disclosure

A communication received from the Office of the Protected Disclosures Commissioner (OPDC) was discussed by the Committee. The Committee confirmed its satisfaction with and endorsement of the integrity of the Authority's competition procedures and agreed an action to respond to the OPDC by written reply. The Committee agreed that an update on the disclosure would be provided to the Authority at its October meeting.

3. AOB

A date for the next committee meeting will be determined at a future date.