



Youth Commission on Police & Crime

**LEADERS
UNLOCKED**

*The Youth Commission
provides a platform for
young people aged 14-25
to influence policing and
crime prevention in their
areas, working in
partnership with their
PCCs and police forces*



**LEADERS
UNLOCKED**

Origins and expansion

- ❑ Started as a **pilot in 2013**, developed in collaboration with 3 of the newly-elected PCCs
- ❑ Gradually expanded by Leaders Unlocked across **England and Wales**
- ❑ In 2020 we've now established **12 Youth Commissions**
- ❑ In some areas the Youth Commission has been evolving as a force for change for 5+ years



**LEADERS
UNLOCKED**

How it works

- ❑ **Recruitment** of a core group of Youth Commissioners – *not just the 'usual suspects'*
- ❑ Youth Commissioners **decide the priorities** for their area
- ❑ **With training and support** they create plans to engage other young people in these priorities
- ❑ Youth Commissioners carry out a '**Big Conversation**' with large numbers of their peers
- ❑ They are involved in the **analysis of the results** and creating **recommendations for change**
- ❑ At a **final showcase**, they present their recommendations to the PCC, police & partners

End-to-end youth leadership

Peer-to-peer engagement

Close collaboration with PCCs and police forces

**LEADERS
UNLOCKED**

Highlights

800 Youth Commissioners trained and supported

43,000 young people engaged in their areas

Involved in police recruitment and training

Co-designed campaigns on stop & search, knife crime and other issues

Youth Advisory Groups set up to provide advice and scrutiny to the police forces

LEADERS UNLOCKED

Benefits for different groups

Police & Crime Commissioner	<ul style="list-style-type: none"> A productive way to hear from young people and seldom heard groups Support for local priorities & decision-making Increased awareness of the PCC role A model that can be embedded in local ways of working
Young people	<ul style="list-style-type: none"> Make a difference to their communities and influence change Personal development through valuable life & employment skills Progression into training, education and work Some become become Specials PCSOs, PCs or related roles
Police	<ul style="list-style-type: none"> Opportunity to improve relationships with young people Youth Commission as a critical friend and a sounding board Supports recruitment and training of officers
The wider community	<ul style="list-style-type: none"> Brings diverse groups in the community together The 'Big Conversation' helps thousands of young people have a voice, be more aware of their rights and support available Facilitates collaboration between organisations

LEADERS UNLOCKED

Changing lives



Adam



Gabby



Casey

**LEADERS
UNLOCKED**

Contact: rose@leaders-unlocked.org or www.leaders-unlocked.org