



**An Garda Síochána**  
**Monthly Report to the Policing Authority**

**In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)**

**July 2018**

# An Garda Síochána

Oifig an Choimisinéara  
Gnóthaí Corparáideacha  
An Garda Síochána  
Páirc an Fhionnuisce  
Baile Átha Cliath 8  
D08 HN3X



Office of the Commissioner  
Corporate Affairs  
Garda Headquarters  
Phoenix Park  
Dublin 8  
D08 HN3X

Tel/Teileafón:(01)6662018/26  
Fax/Facs:(01) 6662021

Luaigh an uimhir tharaghta seo a  
leanas le do thoil:

Please quote the following ref.  
number: **CMR\_34-367274/15**

Láithreán Gréasáin / Website:  
[www.garda.ie](http://www.garda.ie)

Ríomhpost / E-mail:  
[commissioner@garda.ie](mailto:commissioner@garda.ie)

Bí linn/Join us  

---

Ms. Helen Hall  
Chief Executive  
Policing Authority

Dear Ms. Hall

**Re: Commissioner's Monthly Report to the Policing Authority**

---

In accordance with Section 41A of the Garda Síochána Act 2005, as amended, I am pleased to present the monthly report outlining key aspects of the administration and operation of An Garda Síochána. This report provides an update on all areas included in previous reports and requested by the Policing Authority, from Sections 1 – 15 and in appendices A – F.

At Appendix B (i) – (iv), 'Performance at a glance' for June outlines An Garda Síochána's progress in fulfilling its commitments under the Policing Plan 2018. The Plan is structured around five policing and security priorities;

- 1. Organisational Development and Capacity Improvement**
- 2. National and International Security**
- 3. Confronting Crime**
- 4. Roads Policing**
- 5. Community Engagement and Public Safety**

Quarterly milestones for each initiative are set at the beginning of the year, allowing An Garda Síochána to manage performance and achieve goals. Progress is rated 'On Target', 'At Risk' and 'Off Target', colour coded in the report in green, amber and red.

Seirbhísí gairmiúla póilíneachta agus slándála a sholáthar le hiontaoibh, muinín agus tacaíocht na ndaoine ar a bhfreastalaímid  
To deliver professional policing and security services with the trust, confidence and support of the people we serve

Internal Affairs Section is continuing to advance the electronic based system in consultation with ICT for the further publication of statistics in relation to Garda discipline and complaints investigations. The GEMS system now has the facility to electronically extract the data in relation to the Compensation Section. Statistical information regarding members suspended and dismissed is also available electronically. A table of outlining compensations awarded for 2018 and details of members suspended and dismissed are outlined in Section 7.

Policing successes and details of engagement with the community are outlined at Appendix C. This section outlines details of excellent police work and details of some positive initiatives and engagement in recent months.

Appendix D provides detail and some photographs of a number of Organisational initiatives which took place in recent weeks, which include;

- A traffic collision simulation exercise in Bandon for 300 Transition Year Students. This was carried out with combined resources from An Garda Síochána, the National Ambulance Service, the Fire Service and the Red Cross;
- An initiative held with Church Leaders, An Garda Síochána and PSNI on 28 June 2018 with a view to the prevention and reduction of crime against older and vulnerable people in both jurisdictions;
- The opening of our New Western Region Garda Headquarters on 16 July 2018;
- The allocation of 42 'Twin Cell' Vans to various regions around the country;
- An Garda Síochána has become the first police service in the world to achieve the globally recognised international energy management standard (ISO 50001), earning the top award at the 2018 Energy Management Leadership awards in Denmark. The Organisation has saved over €9m in energy costs and further savings are expected as ISO 50001 is rolled out across all Garda Stations.
- The National and International recognition of Operation Enable and following its success at the RSA's Leading Lights Award, the naming by Euronews (Lyon, France) of Sergeant Brian Woods in its #Europeanheroes campaign;

### **Organisational Challenges**

An Garda Síochána continues to encounter and monitor a number of Organisational challenges. In addition to those provided in recent reports, An Garda Síochána is currently considering the following;

**Brexit:** Following the vote in the UK in 2017 to exit the European Union and all its institutions [Brexit], discussions are ongoing between the UK and the EU authorities on the impact of same, which is of particular significance to Ireland. An Garda Síochána is represented on the Interdepartmental Working Group on Brexit.

Questions as to how An Garda Síochána will police the border with Northern Ireland and other land frontiers with the UK and the effect the ongoing Brexit negotiations may have on the passage of goods and people between both jurisdictions, now have to be addressed and measures identified and put in place in advance of the 29 March 2019 deadline.

Infrastructure, personnel and technical capacity/capabilities are the three critical areas, in terms of investment, which An Garda Síochána needs to address and have in place in order to police a 'hard border', should that become the outcome of the Brexit negotiations.

This report complements the following documents which are provided directly to you on a monthly or quarterly basis:

- Human Resources and People Development figures
- Numbers and vacancies in specified ranks
- Status updates on Modernisation and Renewal Programme 2016 - 2021
- Policing Plan Performance Reports

Yours sincerely

**NAME AND RANK**

OFFICE OF THE COMMISSIONER

July 2018

The overall financial position at the end of June shows a total net expenditure of €796.1m which is €21.1m more than the profiled spend of €775m. There are currently savings and underspends on a number of subheads, however due to timing differences, these subheads are fully committed. The net year to date overspend amounts to approximately €31.1m. This continuing trend of excess expenditure is very concerning as the Vote is in serious danger of exceeding budget. Corrective action across all subheads which are recording excess expenditure must be implemented immediately.

As the Garda College is now represented by a separate subhead (A.13), this contains details on Salaries, Overtime, Non-Pay and Capital expenditure relating to the Garda College. The management accounts for June show an adverse variance for the Pay Subhead of €24.5m which is partly driven by a funding shortfall, but also due to operational exigencies which has resulted in higher overtime expenditure than the profiled budgeted spend. When pay and overtime for the Garda College are included, the total pay related year to date overspend amounts to €26.4m.

The expenditure on overtime for the year to date 2018 was €58.4m, which is €14.8m in excess of the profiled budget. In addition, for the year to date, there was €1.2m expended on overtime in the Garda College which is €0.7m in excess of budget. Other non-pay subheads such as A2(ii) Travel & Subsistence which in part is driven by additional overtime working, A2(iii) Training & Development, A2(vi) Maintenance of Garda Premises and A2(viii) Station Services are in total, €9.5m in excess of profile.

While additional receipts of €7m included in the Appropriations-in-Aid subhead have partly offset the higher than profiled spend, the underlying continuing trend is that expenditure is exceeding budget.

### **Estate Management**

The Garda Síochána Building and Refurbishment Programme 2016 – 2021 includes a number of projects which reflect the priorities of An Garda Síochána, including:

- A Public Private Partnership (PPP) project to deliver new Garda Stations in key areas;
- Major refurbishment of stations/facilities including facilities for meeting victims of crime;
- Essential remedial works to existing stations;
- Development of Property and Exhibit Management Stores;
- Upgrade of cells and provision of improved Custody Management Facilities.

### **New Garda Stations**

Major Garda Station projects have been completed at Kevin Street and Galway. As outlined in recent reports, Kevin Street Garda Station is fully operational since 14 May 2018. The new Western Region Garda Headquarters was handed over to Chief Superintendent Galway and his team on 9 July 2018. With the assistance of Garda Estate Management, Procurement, IT and Telecommunications Sections, Chief Superintendent Galway made arrangements for the final fit out of the Garda Station and took up occupation on week beginning 16 July 2018. (See Appendix D for additional details).

### **New Garda Stations – Sligo, Macroom, Clonmel**

Government has approved funding for three new Garda Stations through a public private partnership (PPP). Before engaging with the National Development Finance Agency, the sites for all three must be secured. OPW has secured a site in both Macroom and Sligo.

The OPW is engaging with Tipperary County Council and the Chief State Solicitor's Office for the transfer of a site in the former Kickham Barracks in Clonmel.

### Projects being advanced to planning and tender stage

- The OPW is advancing with tender documentation for the provision of a cell block and additional office accommodation Longford Garda Station. It is anticipated that the tender will be out in Q3 2018 with a view to commencing the project in Q4.
- Preparatory work to Donegal Town Garda Station is continuing. The OPW finalised the pre-qualification of the main contractor and has established a panel of contractors in March. The OPW expect to issue tenders in Q3 2018.
- In respect of Glanmire, a letter of intent was issued by OPW to the main contractor on 28 March, 2018. A letter of intent issued to specialist contractors on 14 June, 2018. The OPW expects to issue the final contract for the works shortly, with a view to commencing on site in Q3 2018. The works are of 9 months duration.
- The OPW advises that the acquisition of the former National Irish Bank property, to facilitate the development of a new Station for Bailieboro Co. Cavan, was completed in early March. The OPW intends to go to planning permission in early Q3 and progress with the development of the design with a view to entering the tender stage later this year.

**National Cell Refurbishment Programme** - the Cell Refurbishment Programme is progressing well and the position is as follows:

- The cells in 80 Garda stations have been refurbished to date, with 4 projects on site at present.
- An additional number of Garda Stations are at planning stage with a view to progressing same as part of the Programme in 2018.

### Budgetary Constraints

As outlined in previous reports, budgetary constraints in 2018-21 will significantly impact the delivery of the Garda Building and Refurbishment Programme 2016-2021 and on the capacity of An Garda Síochána to implement the Garda Modernisation and Renewal Programme.

### Garda Fleet

#### Strength of Garda Fleet, broken down by type and age as at 2 July 2018

Cars			Vans	Motorcycles	4 x 4	Others	Total
Marked	Unmarked	Total	Total	Total	Total	Total	
784	1,153	1,927	472	129	110	119	2,757

	Cars	Vans	Motorcycles	4 x 4	Others	Total	% of Total
<b>Total</b>	1,927	472	129	110	119	2,757	100%
<b>&lt; 1 year</b>	156	64	12	24	22	278	10%
<b>1 – 2 years</b>	296	93	35	14	30	468	17%
<b>2 – 4 years</b>	725	132	28	32	39	956	35%
<b>4 – 6 years</b>	393	107	25	2	3	530	19%
<b>&gt; 6 years</b>	357	76	29	38	25	525	19%

Vehicle age is calculated from date of commission

## 2 Human Resources and People Development (HRPD)

- The Garda strength as at 30 June stood at 13,768 and the civilian strength as at 29 June 2018, 2312.351. A full breakdown by rank and grade is outlined at Appendix A.
- The Garda Trainee Recruitment Campaign continues.
- The first class of 2018 entered the college in January. A further class entered in April with 2 more planned intakes for July and October.
- Sanctions for the recruitment of additional and new civilian posts are continuing to be received from the Policing Authority and work continues on recruiting to these posts.
- The Workforce Plan is continuing to be refined and revised in consultation with the Policing Authority and Departments of Justice and Equality and Public Expenditure and Reform who are anxious to ensure the visibility of the Garda Reassignment Initiative and progress on the workforce modernisation agenda. Further information on the status of Civilianisation and Redeployment is outlined in Section 5.
- Details of numbers and vacancies in specified ranks are outlined at Appendices E and F.

## 3 Information and Communications Technology (ICT)

- **eVetting Release:** A release to the eVetting system was completed on 5 July 2018 which included application bug fixes.
- **Monthly Patching:** Essential Microsoft security updates were deployed to all PCs on 11 July 2018.
- **MIMS Release:** An upgrade of dependent software on the backend infrastructure for the intelligence management system was deployed successfully on 18 July 2018.
- **NICHE Applications (GEMS and RECORD):** Database upgrade to a new database version is scheduled for 23 July 2018.
- **Portal R7:** A maintenance release update for the Garda Síochána Portal is scheduled for 25 July 2018. This release includes update to DNAT with some bug fixes.
- **Mobility Release:** The mobility release will introduce a contacts application for the Organisation. This release is scheduled for 25 July 2018.
- **Reporting Services 7:** A minor release for reporting services is scheduled for 26 July 2018 which will incorporate updates to the reporting functionality.

### Modernisation and Renewal Projects

**Property Management:** The Property and Exhibits Management System (PEMS2) Go Live activities are complete and application access is available to trained users in all Regions. Phase 2 of the roll out of peripheral devices was completed in June 2018, along with the CPD Locations. As of 2 July 2018, 860 users have been provisioned with access to the application, with a planned total of 1,200 users after training is complete. There are 245,656 object records that have been created in the system. PEMS 2 release 1.2 was deployed successfully on 23 May 2018. This release included functional changes to the application as agreed with the business owner, including integration with the Forensic Science Ireland Laboratory Management System and minor bug fixes. The next PEMS Release is scheduled for 1 August 2018, the scope of which is yet to be finalised.

**Investigations Management System (IMS):** This system will centrally manage all investigations within the Organisation. Target Go-live is Q4 2018, with national rollout planned throughout 2019. Build and testing phases are currently in progress, as is the drafting of supporting policy and procedures. Change Management activities are in progress to enable and facilitate the scale of change across the Organisation with initial communications to commence Q3 2018. The first phase of the roll

out is due to take place in the Waterford Division, which has been communicated to its management team. Development of training materials is in progress and Post Go-Live Support planning has commenced, with a view to supporting users in Waterford and in the Specialist Sections after Go-live.

**Roster and Duty Management System (RDMS):** The first phase of the RDMS was deployed on 14 June 2018. This release included access for the Divisional Planning Office and the RDMS Admin Office ahead of the DMR Eastern pilot in July 2018. The 12-week live pilot, which commenced on 9 July 2018, will consist of an initial phase, to establish the new planning function, as well as time and attendance activities (bookings).

## 4 Corporate Communications

### **Conviction of Former CEO of Anglo Irish Bank**

Following the conviction of the former CEO, Senior Officers from Garda Economic Crime Bureau provided a comment to media outlining the scale of the investigation involved. This received wide-spread coverage. Follow-on interviews were conducted with RTE Six-One News, RTE Morning Ireland, and The Irish Times.

### **Partnership with Facebook on Child Rescue Ireland Alerts**

To enhance the coverage for a Child Rescue Ireland (CRI) Alert, An Garda Síochána has entered into a partnership with Facebook that will see a CRI Alert automatically published in the newsfeeds of all Facebook users who are in Ireland at that time.

This partnership was launched by the Minister for Justice and Equality, Facebook's Director of Trust and Safety, Ms. Emily Vacher, and Assistant Commissioner, Special Crime Operations, John O'Driscoll. At the launch, media were briefed on the initiative and interviews were provided by Ms. Vacher and Assistant Commissioner O'Driscoll to outline the benefits of the partnership. This resulted in coverage in media such as The Irish Independent, The Irish Examiner, The Daily Star, Journal.ie, RTE Radio News at One, FM104 and The Sunday Independent.



### **2017 Public Attitudes Survey**

The Garda Public Attitudes Survey for 2017 was published via press release and on the Garda website. The press release outlined how the survey had found reductions in victimisation, decrease in the fear of crime, and satisfaction with service provided to local communities. It also included a quote from Deputy Commissioner Policing and Security, welcoming these results while also noting that improvements were required to keep victims informed and visibility in the community and that actions would be taken on these areas. The 2017 Public Attitudes Survey received significant coverage.

### **Public Awareness Campaign on Construction Theft**

Working with the Construction Industry Federation, a public awareness campaign, 'Secure It, Keep It' was developed to advise employers and workers in the industry on how to protect their tools and property. A press release was distributed to media outlining the scale of the issue and an infographic was developed providing key advice that was published across Garda digital media channels. Media briefing by Garda officers and Mr. Tom Parlon, Head of the Construction Industry Federation, in Kinsale was extensively covered by national and local media resulting in it having a total reach of 5m.



<b>Construction Site Security</b>		<b>Checklist Challenge</b>	
	An Garda Síochána www.garda.ie		Construction Industry Federation www.cif.ie
<b>Machinery</b>		<b>YES</b>	<b>NO</b>
Do you have a record of all engine/chassis numbers of machinery?		<input type="radio"/>	<input type="radio"/>
Does all of your machinery have immobilisers/tracking devices fitted (as appropriate)?		<input type="radio"/>	<input type="radio"/>
Is all the machinery marked or branded with a unique identification number?		<input type="radio"/>	<input type="radio"/>
Is there a photographic and written record of all machinery on site?		<input type="radio"/>	<input type="radio"/>
Is machinery stored in a well-lit secure area of the site and are the keys stored separately?		<input type="radio"/>	<input type="radio"/>
<b>Staff</b>			
Are all staff regularly informed of the importance of site security?		<input type="radio"/>	<input type="radio"/>
Are staff encouraged to report all suspicious activity?		<input type="radio"/>	<input type="radio"/>
Are all staff fully compliant with health and safety regulations when using/storing equipment?		<input type="radio"/>	<input type="radio"/>
Is there a sign in/out book for staff using company property?		<input type="radio"/>	<input type="radio"/>
<b>Site Office</b>			
Is the site office protected by an alarm and CCTV?		<input type="radio"/>	<input type="radio"/>
Is there a 'no cash' policy on site?		<input type="radio"/>	<input type="radio"/>
<b>Visitors to the Site</b>			
Are all visitors to the site checked and signed in/out (including vehicle registration numbers)?		<input type="radio"/>	<input type="radio"/>
Is a record of all vehicles entering the site being maintained?		<input type="radio"/>	<input type="radio"/>

**Interviews/Operational Media Briefings included:**

- Media briefings for serious crimes including murder investigations
- Successful operation tackling tiger kidnappers (Prime Time)
- International co-operation in tackling gangland crime (all media)
- Bicycle theft initiative (The Irish Times)
- Mobility project in Limerick (RTE Sean O'Rourke)

**5 Progress update on the status of Civilianisation and Redeployment**

**Garda members who have been reassigned to operational duties as of 13 July 2018**

	Chief Supt	Superintendent	Inspector	Sergeant	Garda
<b>Total</b>	0.5	4	8	13	84

**Garda members reassigned to operational duties as of 13 July 2018, by Division**

	Chief Supt	Superintendent	Inspector	Sergeant	Garda
<b>STO</b>	0.5	4			
<b>Legal Affairs</b>			1		
<b>Internal Audit</b>			1		
<b>Finance</b>			1		
<b>GPSU</b>			1		
<b>HRM</b>			1		
<b>Garda College</b>			2		
<b>Commissioner's Office</b>					1
<b>Community Relations</b>			1	2	
<b>Internal Affairs</b>					1
<b>Press Office</b>				1	
<b>NBCI</b>				1	
<b>CAO</b>				1	
<b>GNIB</b>					9
<b>Cork City</b>					6
<b>Cork North</b>				1	2
<b>Cork West</b>					3
<b>Limerick</b>					2
<b>Donegal</b>					2
<b>Louth</b>					1
<b>Galway</b>				1	6
<b>Sligo</b>					4
<b>DMR West</b>				2	5
<b>DMR South</b>					4
<b>DMR South Central</b>					6
<b>DMR North</b>				1	17
<b>DMR North Central</b>				2	8
<b>Tipperary</b>					1
<b>DMR Traffic</b>					1
<b>GNSPB</b>				1	1
<b>Westmeath</b>					1
<b>Mayo</b>					1
<b>Wicklow</b>					1
<b>Laois/Offaly</b>					1
<b>Total</b>	<b>0.5</b>	<b>4</b>	<b>8</b>	<b>13</b>	<b>84</b>

## 6 Progress update on the plan to embed the Code of Ethics

The Steering Committee to embed the Code of Ethics met with the Policing Authority's Code of Ethics Committee on 11 July and provided an update on its progress. The meeting was also attended by Superintendent Meyler and staff of the Garda Ethics and Culture Bureau.

The Ethics and Culture Bureau is currently staffed by a Superintendent and two Executive Officers. A Higher Executive Officer is due to take up duty at the end of July. Further developments in this area will be reported.

The Regional Launches for Chief Superintendent/Superintendent and Principal/Assistant Principal are now complete. In excess of 9,000 Garda personnel, comprising all ranks and grades have attended and positively engaged in Ethics Workshops. As a result of some delays due to extraction from day to day policing functions, the original target for completion of Workshops has been revised and it is anticipated that they will be completed by the end of December 2018.

## 7 Internal Affairs

Compensation	January	February	March	April	May	June	Total
Compensation files Opened	16	11	13	12	15	21	88
Compensation files Closed*	0	3	38	24	25	2	92
Compensation Cases Awarded in the High Court	11	19	12	14	4	12	72
<b>Total Awarded (€)</b>	<b>712,627</b>	<b>447,613</b>	<b>200,620</b>	<b>306,851</b>	<b>47,498</b>	<b>326,922</b>	<b>2,042,131</b>

\* Files closed as a result of refusal by the Department of Justice and Equality or withdrawn by the member.

### Discipline / Complaints

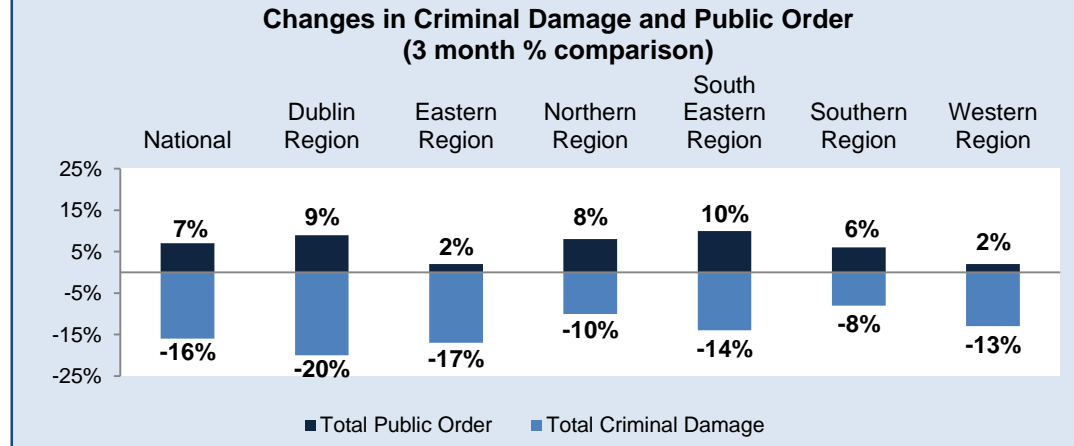
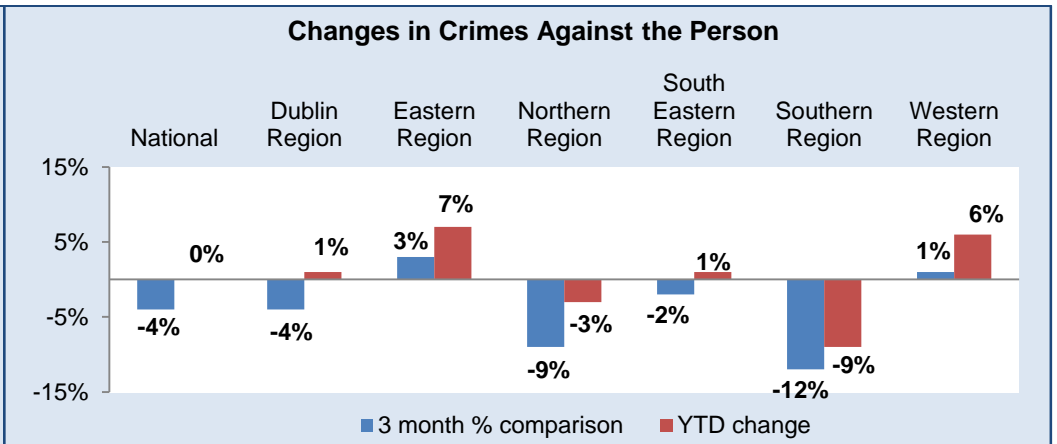
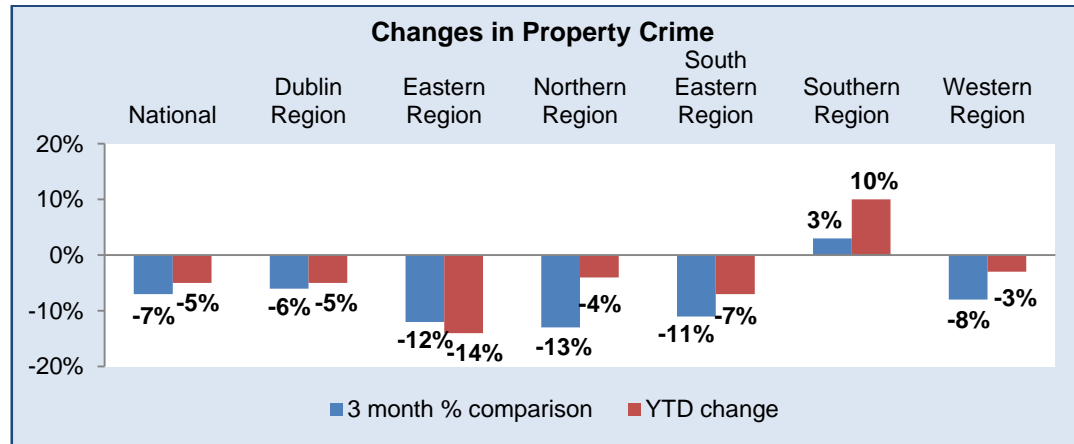
- At present, there are 33 members suspended from An Garda Síochána.
- In 2018, to date, two members have been dismissed.

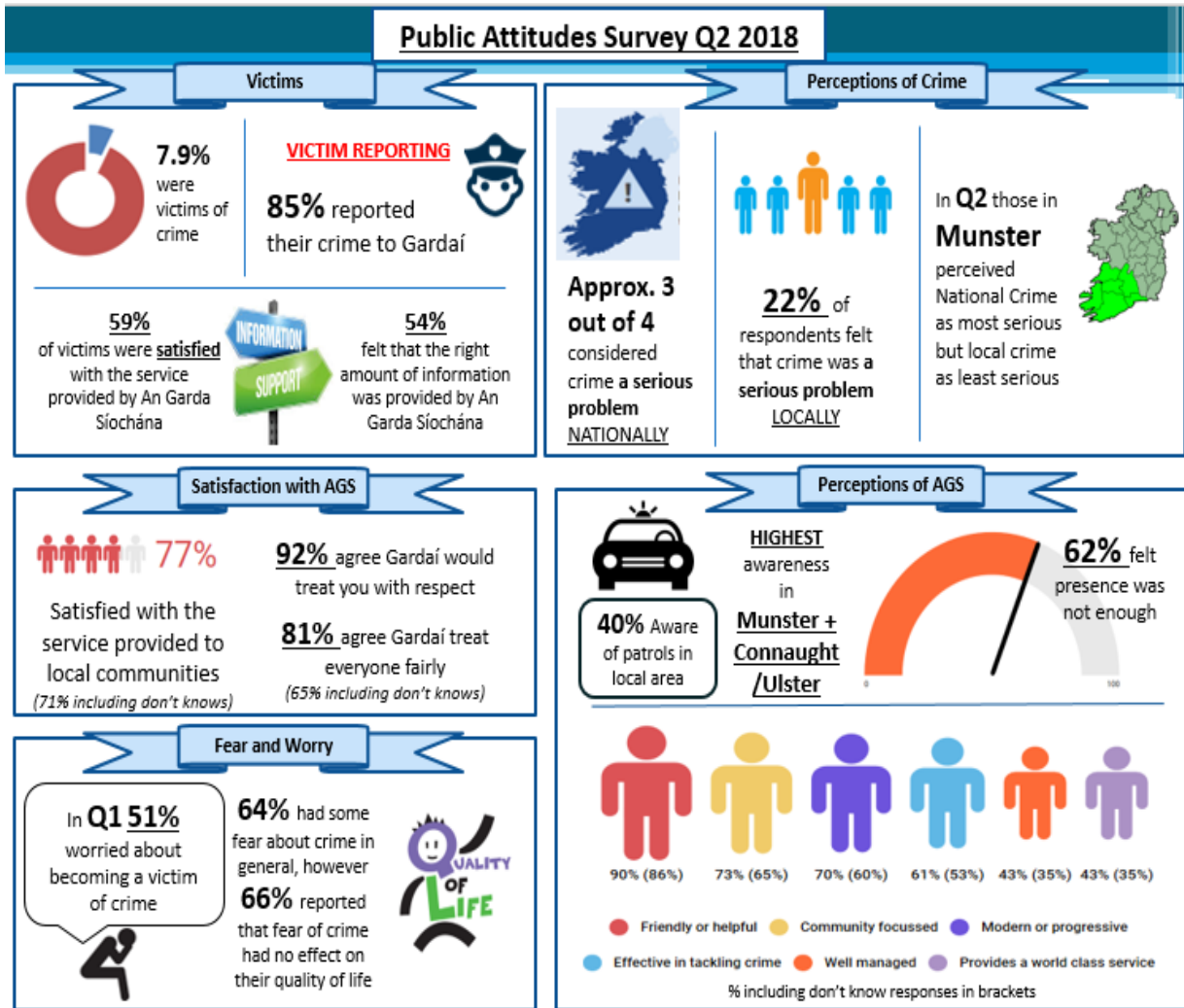
**National Overview/ operational challenges**

Nationally property crime is down -5% in the year-to-date comparisons, with decreases in all regions except the Southern Region (+10%). Violent property crime incidents are up +7% when the first six months of 2018 are compared with the first six months of 2017; notable increases are evident in robbery of an establishment and aggravated burglary incidents. Nationally, crimes against the person are comparable with the first six months of last year. Time comparisons could not be completed for sexual offences this month due to issues around the application of crime counting rules. Total criminal damage is down -16% and total public order incidents are up +7% in the three-month comparison. The Garda Organisation closely monitors crime trends and disseminates analysis on a regional and divisional basis, this feeds directly into planning operational activities aimed at reducing and preventing crime.

**Organisational challenges**

The CSO has taken the decision to resume publication of Recorded Crime statistics in the first six months of 2018 in a new category entitled "Under Reservation". The Garda Organisation is continuously working with the CSO to rectify data quality issues and concerns. *Note: Crime incident figures and the associated trends below are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports. Regional incident counts for some crime categories are low; therefore, percentage changes should be interpreted with caution.*





MRP Status Overview for June 2018

Project Status View – Tier 2 and Tier 3

National Policing	National Security	Community Safety	Cross Org Services
Court Presenters	ECM System Phase 1	CAD Part 2	Health & Wellbeing Strategy*
Divisional Protective Service Units 1	Garda National Cyber Crime Bureau - Project 1	Community Policing Framework Strategy	Policy Governance Structure (P1)*
Divisional Protective Service Units 2	Investigations Management System	Corporate Services*	Policy Ownership Matrix (P2)*
JARC*	PEMS Part 2	CAD Part 1	General Data Protection Regulation
PAF Technology Support	Schengen	Contact Management System	PALF
SAOR*	ECM System Phase 2	Control Room Accommodation	Roster & Duty Management System
ANPR Central Monitoring Office*	PEMS Part 3*	Control Room Phone Number/Communications	Bullying & Harassment Policy*
Code of Ethics	Prüm (Fingerprint Data Exchange)*	Enhancing Network Access to Rural Locations*	Cultural Audit*
Electronic RC1*		Establish the Office of Corporate Communications*	Equality, Diversity & Inclusion Strategy*
GoAML*		CAD Part 1 - National Rollout	Garda Employee Assistance Service System*
PAF Processes & Procedures		CCTV Management Strategy*	Garda Síochána Analysis Service*
		Garda Mobility Strategy	HR Operating Model*
			Process Optimisation - Cycle to Work*
			Revised Approach to Risk Management*
			Risk Management IT System*

Project Status Breakdown

Critical	Under Control	On Track	Total Projects
15	14	19	48

\*Included in this figure are the Civilianisation and Divisional Policing Model projects, which are Tier 1 and not included in the Project Status View

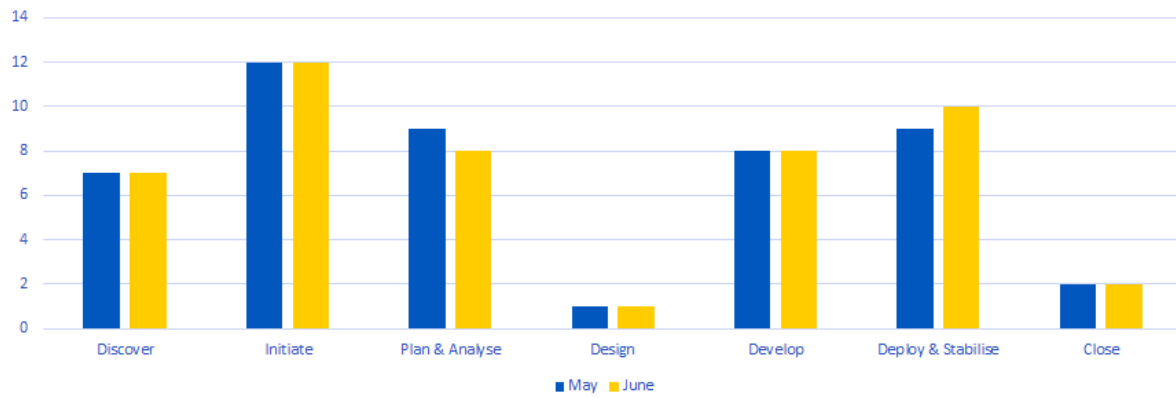
Project Status Comparison to Previous Month

Critical	+2 (+2)	<ul style="list-style-type: none"> <li>Court Presenters moved from amber</li> <li>Garda National Cyber Crime Bureau moved from amber</li> </ul>
Under Control	-2 (-2)	
On Track	0 (0)	

### Project Status by Tier

	Red	Amber	Green	Total Projects
Tier 1	2	0	0	2
Tier 2	9	10	4	23
Tier 3	4	4	15	23
Totals	15	14	19	48

### Project Breakdown by Phase



Phase	Project	Comment
Discover		
Initiate		
Plan & Analyse		
Design		
Develop		
Deploy & Stabilise	General Data Protection Regulation	Previously in Plan & Analyse
Close		

## 11 Risk Management

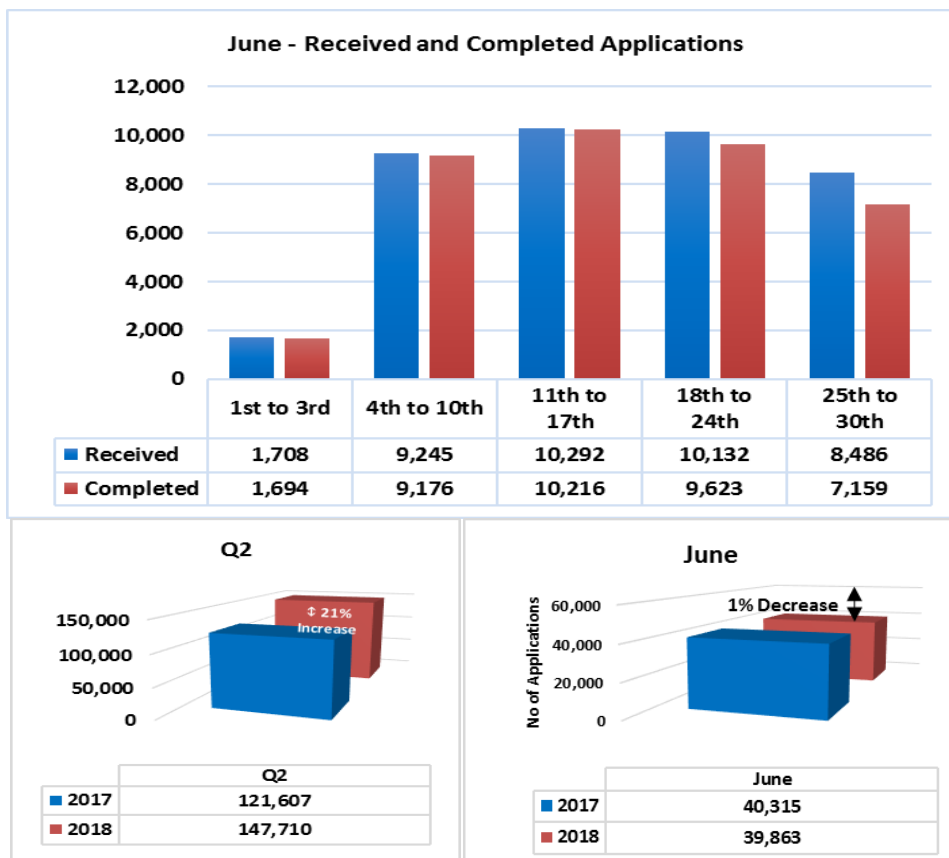
Three meetings of the Risk and Policy Governance Board (R&PGB) have been held in 2018. The latest meeting was held on 22 June 2018, with the next scheduled for 25 July 2018. There are now 14 Corporate Risks on An Garda Síochána's Corporate Risk Register. Corporate Risk Owners have been assigned and each risk is being actively managed with Risk Action Plans developed.

The Garda Risk Management Unit (GRMU) continues to provide Organisation-wide communications, training, workshops, advice and guidance to all risk management stakeholders, with the objective of embedding risk management firmly within the Organisation's culture.

The following briefings/workshops took place during the month of June;

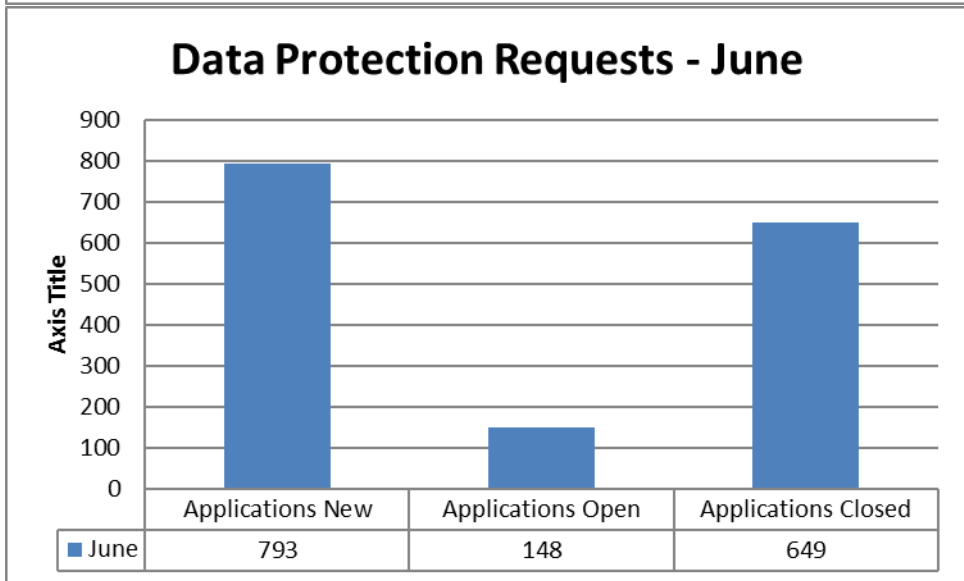
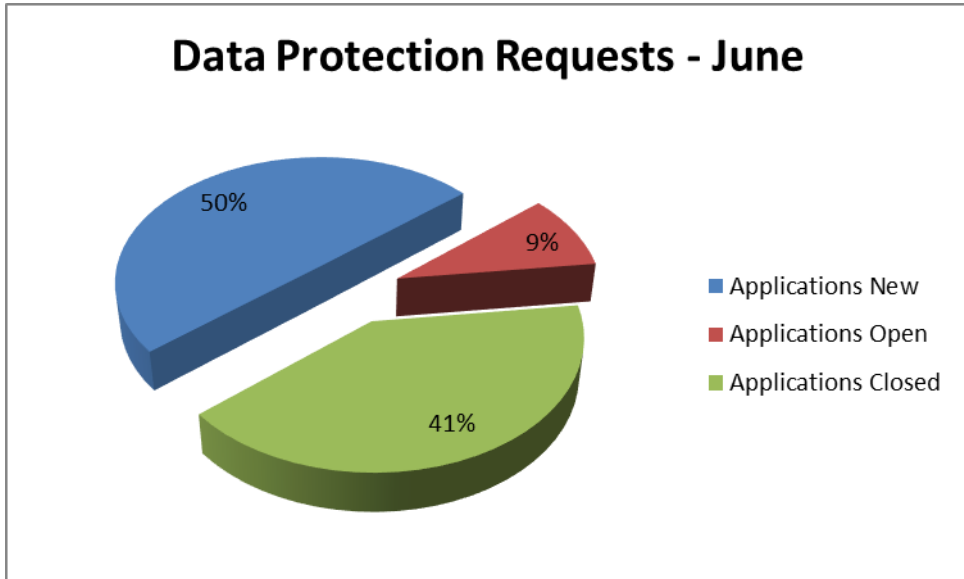
- One to one review and quality assurance of Risk Registers between Superintendent GRMU and Divisional and District Risk Managers.
- Risk Register Development Workshops and specific support, guidance and advice provided to various stakeholders.
- Training at Executive Officer Development Programme.
- Superintendent GRMU meeting with an Assistant Commissioner to review and quality assure the regional risk register.
- Support staff briefing was delivered to 15 personnel in Ashtown Gate, with 8 more support briefings scheduled to be carried out throughout the country in July 2018.
- A Risk Champion Network Workshop, chaired by Assistant Commissioner Governance and Accountability, was held on 25 June 2018 in Garda Headquarters.

## 12 Vetting





Applications	New	Open	Closed
June	793	148	649



## 14 Freedom of Information (FOI)

The eFOI tracking system records a total of 246 requests, incorporating a total of 416 questions, received between 1 January and 30 June 2018. The majority of these requests were submitted by members of the public (100), followed by requests from journalists (95). 17 requests have been received from members of An Garda Síochána. Six requests have been submitted from members of the Oireachtas. The remaining requests were submitted by business/interest groups, solicitors and academics. **The distribution of these requests over Human Resources, FOI Section, Internal Audit, Finance and Procurement is displayed in the table below:**

MONTHLY STATUS UPDATE – June 2018			
FOI Requests	Year To Date	June	Comments/Issues
Finance: General	40	7	
Finance: Procurement	7	0	
FOI Section	148	18	
Human Resources	49*	11	
Internal Audit	3	1	
<b>Total Requests</b>	<b>247</b>	<b>37</b>	
<b>Additional Requests</b>	<b>259</b>	<b>46</b>	These comprise of out of scope requests that require attention by An Garda Síochána (crime reporting etc.)
FOI Decisions	Year To Date	June	Comments/Issues
Granted	23	1	As of 30 June 2018, 27 FOI requests remain open including one request received in 2017
Part-granted	60	5	
Refused	129	12	
Withdrawn	16	3	
Withdraw & redirect	0	0	
<b>Total Decisions</b>	<b>228</b>	<b>21</b>	Includes 8 decisions made in 2018 on requests made in 2017.
Response Times	Year To Date	June	Comments/Issues
Within time	217	20	
Out of time	11	1	

The statistics are drawn from a live ICT reporting system and as a result information is changing hourly/daily as decisions are made and files completed.

### Note:

\*The FOI section received two requests in May 2018, in which clarification was sought from the requester. In respect of the first request there was a delay in receiving the clarification and it was only received in June. As this clarification was received outside of the time allowed for a response, it was deemed a new request received in June. In respect of the second request received in May, the requester again sent clarification in June. This request was initially assigned to section 2.13 (FOI), however, after further clarification was received, it was amended to section 2.14 (Human resources) as it was relevant to both sections. Hence the total requests for this section is now 49. It was not deemed to be a new request for June as FOI continued to process this request from the original date of receipt i.e. May 2018. Therefore, Section 2.14, new requests for May should have been 5 instead of 4 which would have had the year to date figures as 210 and not 209.

## 15 Legal Services Claims

June 2018

File Type	New				Finalised			
	Garda		Non-Garda		Garda		Non-Garda	
	Litigation	Pre-Litigation	Litigation	Pre-Litigation	Litigation	Pre-Litigation	Litigation	Pre-Litigation
Article 40								
Assault				2				2
Assault (Sexual)								
Breach of Duty								
Bullying								
Consultative Case Stated								
Constitutional							1	
Defamation								
Damage to Property		1		7				1
Data Protection				1				
Discovery		1	1	1			2	
Equal Status Act								
Employment Cases								
False Imprisonment				1				
Fixed Charge Notice								
Injunction								
Inquest				1				
Judicial Review					1		1	
Loss of Property				1				
Malicious Prosecution								
Negligence								
Penalty Points								
Personal Injury		3	1	7	1		1	
Police Property Application				1				
PSV								
Slip/Trip/Fall								1
SCA Assist								
Unlawful Arrest								
Unlawful Search								
Unlawful Seizure								
Vetting				1				
Warrant Case								
Other		1		4			3	2
<b>Total</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>27</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>6</b>

### Notes:

- The figures provided above refer to the number of new files opened and finalised in Legal Services in the month of June 2018.
- The files are broken down into the categories of “Garda “ / “non-Garda” files.
- The figures are further broken down into files which are “pre-litigation” (legal proceedings have not been instituted) and “litigation” (files which are the subject of legal proceedings).

## Appendix A

### Human Resources and People Development (HRPD)

Rank	Strength as at 30 June 2018
Commissioner	1
Deputy Commissioner	1
Assistant Commissioner	9
Chief Superintendent	46
Superintendent	162
Inspector	248
Sergeant	1,838
Garda	11,463
<b>Sub - Total</b>	<b>13,768</b>
Career Breaks (incl. ICB)	97
Work-sharing*	56
Secondments (Overseas etc.)	19
Maternity Leave	82
Unpaid Maternity Leave	34
<b>Total</b>	<b>13,480</b>

\* Equates to 112 full time members

Professional/Technical		Administrative		Industrial	
Head of Training & Development	0	CAO	1	General Op	11
Teacher	16.6	Exec Director Finance	1	Electrician	1
Researcher	2	Exec Director HRPD	1	Store Keeper	1
Senior Solicitor	1	Exec Director ICT	1	Carpenter	1
Professional Accountant Grade I	5	Exec Director S&T	1	Charge hand	1
Professional Accountant Grade II	2.8	Exec Director L&C	1	Plumber	1
Professional Accountant Grade III	1	Director	1	Traffic Warden	4.5
CMO	1	PO*	13	Coffee Shop Attendant	0
Assistant CMO	1	AP**	31	Driver	15.8
Occupational Health Physician	0	HEO***	131.950	Store man	4
Nurse	3	EO ****	347.186	Store Officer	1
Photographer	3	CO	1461.315	Groom	1
Cartographer	2	Supt. of Cleaners	2		
Telecoms Technician	10	Cleaner	149.86		
Examiner of Maps	1	Service Attendant	31.91		
Head of Legal Affairs (Director level)	1	Seasonal Cleaner /SA	7.43		
Accident Damage Co-ordinator	1	Service Officer	6		
Technical Supervisor	1	Catering Staff	28		
Workshop Supervisor	1				
<b>Total</b>	<b>53.4</b>		<b>2216.651</b>		<b>42.3</b>

\* Includes 1 Head of Garda Síochána Analysis Service

\*\* Includes 2 Deputy Heads of Garda Síochána Analysis Service

\*\*\* Includes 26 Senior Crime & Policing Analysts

\*\*\*\* Includes 8 Crime & Policing Analysts

**GRAND TOTAL: 2312.351 (whole-time equivalent)**

## Appendix B (i)

# Policing Plan 2018 – Performance at a glance, June 2018

### Priority 1

Organisational Development  
and Capacity Improvement

<b>1a</b>	HR Strategy		<b>14</b>	GISC Service Levels	
<b>1b</b>	HR Operating Model		<b>15a</b>	PULSE Inc. Recording (Process)	
<b>2a</b>	Recruit 200 Gardaí (Qtr.)		<b>15b</b>	PULSE Inc. Recording (Monitoring)	
<b>2b</b>	Recruit 500 Staff (Year End)		<b>15c</b>	PULSE Domestic Abuse m/o	
<b>2c</b>	Recruit 500 R.Gdaí (Year End)		<b>15d</b>	PULSE 'Detected' Incidents	
<b>3</b>	Reassignment of Gdaí (3-4)		<b>16</b>	Enterprise Content Mgt.	
<b>4</b>	Divisional Policing Model		<b>17a</b>	Ident. Cultural Audit Issues	
<b>5</b>	Roster and Duty Mgt.		<b>17b</b>	Cultural Audit Strategy	
<b>6</b>	Court Presenters		<b>18a</b>	Ethics Strategy	
<b>7</b>	Computer Aided Dispatch		<b>18b</b>	Phase 1 of Ethics Training	
<b>8</b>	Investigation Mgt. System		<b>18c</b>	Gifts and Hospitality Policy	
<b>9a</b>	PALF (Individual Reviews)		<b>19</b>	Strategic Planning F/W	
<b>9b</b>	PALF (Data Quality Goal)		<b>20</b>	Policy Ownership Matrix	
<b>10</b>	PMDS Training Commenced		<b>21</b>	Inspection and Review IT	
<b>11</b>	Appoint Chief Data Officer		<b>22</b>	Costing the Policing Plan	
<b>12a</b>	Appoint DP Officer		<b>23a</b>	Risk Registers	
<b>12b</b>	DP Impact Assessment Plan		<b>23b</b>	Sharing Risk Data	
<b>13</b>	Centralised Inc. Classification		<b>23c</b>	Gov. Assurance Framework	

### Priority 2

National and International  
Security

			<b>29b</b>	Prüm Information Exchange	
			<b>29c</b>	Mobile Immigration Data	
<b>26a</b>	Training in 8 MEM Regions		<b>29d</b>	European Union PNR Directive	
<b>26b</b>	Emergency Planning Task Force		<b>30</b>	Scanning Security Environment	
<b>27a</b>	Specialist Firearms Procedures		<b>31a</b>	GCCB Intelligence Function	
<b>27b</b>	Critical & Firearms Inc. Cmd.		<b>31b</b>	Cyber Forensic Exam. Units	
			<b>31c</b>	Forensic Computer Examination	
<b>29a</b>	Schengen information Sharing		<b>32</b>	National Cyber Security Desk	

## Appendix B (ii)

# Policing Plan 2018

### Priority 3

Confronting Crime

33	CJ (Victims of Crime) Act 2017	Green	39b	ID Victims of Sex Exploitation	Green
34a	Defining Hate Crime	Red	40a	Safeguarding Statement	Red
34b	Proc. to Record Hate Crime	Red	40b	PULSE Automated Children First	Green
34c	Rpt. Hate Crime Campaign	Red	40c	Integrate PULSE/TUSLA NCCIS	Green
35a	Div. Protective Services Units	Red	41a	Crime Prevention Officer Proc.	Red
35b	Dom. Abuse/Sex Cr. Risk Ass.	Green	41b	Crime Prevention Mobile App.	Red
35c	Facilitating SORAM Workshops	Green	44a	GNECB Regional Liaison	Red
36a	Domestic Homicide Review	Red	44b	N. Fraud Prevention Office	Red
36b	Reporting/Detection of Sex Off.	Green/Red	44c	Fraud Prevention Camp.	Green
37a	Domestic Abuse Interventions	Green	44d	Anti-Corruption & Bribery	Red
37b	Reporting of Domestic Abuse	Green	44e	Corruption/Bribery Ph. Line	Red
37c	Domestic Abuse Call-Backs	Red	45a	Reports to PA on OCG's per Q.	Green
38a	THB Training	Green	45b	Dev. Matrix to assess OCG's	Green
38b	Identification of victims of THB	Red	46	Drug Intimidation Rpt. Pg.	Yellow
39a	Dist. of Child Pornography	Green	47	Enhanced GoAML Function	Green

### Priority 3

Metrics

42a	Maintain Det. Rate (Assault)	Red	43	Decrease Inc. Level (Assault)	Red
42b	Maintain Inc. Level (Burglary)	Green	44f	Increase in M. Laundering Inv.	Red
42c	Maintain Det. Rate (Burglary)	Red	45c	Increase Det. (S/S Ctrl. Drugs)	Red
42d	Maintain Inc. Level (Robbery)	Red	45d	Increase Det. (Firearms)	White
42e	Maintain Det. Rate (Robbery)	Red	45e	European Arrest Warrant Ex.	Red
42f	Maintain Det. Rates - Narrative	White			

Appendix B (iii)

Policing Plan 2018

Priority 4

Roads Policing

48	Crowe Horwath Action Plan	Red
49a	Divisional Roads Policing Units	Red

50	Roads Policing Operations Plan	Green
52	Road Safety Nat. Media Strat.	Green

Priority 4

Metrics

49b	Roads Policing Personnel	Yellow
51	Multi-Agency Checkpoints	Red
53a	Enforcement Focus on KLO's	Red

53b	Decrease Road Fatalities	Red
53c	Decrease Serious Injuries	Red

Priority 5

Community Engagement and Public Safety

54a	Com. Pol. Area Segmentation	Green
54b	Personnel Allocation Plan	Red
55	Garda Reserve Strategy	Red
56a	New Garda Website	Green
56b	Social Media Engagement	Green
57	Crime Prev.(Vulnerable People)	Yellow
58a	Plan to Attract Diverse Groups	Red
58b	Implement Plan (see 59a)	Red

58c	ID Barriers to Diverse Groups	Green
59a	Diversity & Inclusion Strategy	Red
59b	Diversity Training	Green
60	J-ARC Recommendations	Green
61	SAOR Implementation	Yellow
62a	Juvenile Diversion Action Plan	Green
62b	Implement Plan (see 62a)	Green
63	Major Event Mgt. Review	Red

## Appendix C

### Policing successes and Community Engagement

Throughout the month of June 2018, there have been numerous incidents of excellent police work performed by members of An Garda Síochána in the course of their routine operational policing duties, supported by specialist personnel such as those attached to Special Crime Operations, Security & Intelligence, Roads Policing and Community Engagement and Public Safety.

A number of successful interventions were conducted by members attached to the Garda National Drugs and Organised Crime Bureau, including:

- On 2 June 2018, in Dublin 3, a Smith and Wesson revolver with 5 rounds of ammunition was recovered, resulting in two persons being arrested, one of whom was charged.
- On 13 June 2018, in Dublin 24, during a Controlled Delivery, 15 stun guns were seized. One person, who was arrested, was released from custody pending a file to the DPP.
- On 13 June 2018, in Dublin 15, 29 kgs of Cannabis Herb with a value of €580,000 and .25kg of Cocaine with a value of €17,500 were seized. Three persons were arrested, resulting in charges being proffered against two people.
- On 26 June 2018, in Drogheda, Co. Louth, €72,500 in cash was seized during a joint crime prevention initiative with Law Enforcement Agencies in Northern Ireland, resulting in one person being arrested and charged.

On 2 June 2018, members from the Wexford District Drugs Unit executed a search warrant in Carne, Co. Wexford, under the Misuse of Drugs Act, 1977/84, with the assistance of the local District Detective Unit and the Dog Handler from Togher Garda Station. During the course of the search a large quantity of drugs, with a value of €300,000, (subject to analysis), along with other drug paraphernalia were discovered. A suspect was arrested at the scene and detained at Wexford Garda Station under Section 2 of the Criminal Justice (Drug Trafficking Act), 1996. The suspect was released, pending submission of a file to Law Officers.

On 6 June 2018, in Carlow Garda District, a robbery took place at a petrol station in Tinryland, involving four persons, armed with a firearm and a knife, during which the firearm was discharged. The staff were threatened and a quantity of money was stolen. Witness statements were taken from all staff present. CCTV footage was examined and the suspect vehicle was identified. Details of the vehicle were circulated and it was established that the vehicle involved in this incident was linked to an address in Carlow. Following searches of this address, four suspects were arrested for unlawful possession of a firearm. All were detained under the provisions of Section 30, Offences against the State Act 1939, as amended, and were charged with offences relating to the robbery. Further directions are awaited.

On 6 June 2018, Gardaí stopped a vehicle in Letterkenny, Co. Donegal and on searching same, a quantity of drugs including Cocaine, Ecstasy, Cannabis and Amphetamine, valued at approx. €40,000 were found in a hold-all bag. The driver was arrested and detained at Letterkenny Garda Station. During follow up searches, a second male was arrested and other documentation and a sum of money were seized. Both suspects were released without charge and an investigation file is being prepared for the Law Officers.

On 10 June 2018, members from the Armed Support Unit (ASU) attended a Hostage/Barricade/Suicide (HBS) incident in, Donabate, Co. Dublin. A lady was threatening to commit suicide and was armed with a number of implements including a knife and broken glass. The ASU members, assisted by colleagues



from Swords Garda Station, carried out a direct intervention when they observed the lady in question turning on the gas cooker in her residence while in possession of two aerosol cans and a lighter. The lady was subdued and subsequently detained under Section 12, Mental Health Act, 2001.

On 11 June 2018, Gardaí received a report of stolen sheep, with information provided on the possible location of the animals. The animals had been stolen by stealth since March 2018. Surveillance was undertaken by members and the location of the animals was confirmed. A search warrant was executed, resulting in the recovery of 37 animals, 35 of which were positively identified by the Injured Party as his property. Assistance was provided from the Special Investigation Unit at the Department of Agriculture, Marine and Fisheries, which facilitated the taking of blood specimens to conduct DNA analysis, confirming the original ownership of the animals. The suspected offenders were interviewed, during which it was purported the animals had been sold at the Mart. Investigations remain ongoing in conjunction with the Department of Agriculture, Marine and Fisheries.

On 12 June 2018, members from the ASU provided assistance to uniformed personnel in Clondalkin, where a female was threatening to kill her children. The members successfully intervened, resulting in the woman being detained under Section 12, Mental Health Act, 2001.

On 12 June 2018, a robbery occurred at a Post Office in Sligo, during which two males entered the premises brandishing knives, and demanded money from the postmistress. Gardaí attended the scene and arrested the males, who were both charged and brought before the courts.

In the early hours of 20 June 2018, Gardaí at Blanchardstown Garda Station responded to an incident where a female had been subjected to sexual assaults. Gardaí immediately conducted extensive searches and enquires, resulting in a male being arrested nearby, a short while later. He was subsequently charged and brought before Blanchardstown District Court where he was remanded in custody.

On 22 June 2018, as a result of a joint operation, involving officers from Revenue Customs Service, the Garda National Drugs and Organised Crime Bureau and Gardaí from the Drugs Unit in Store Street, a premises was searched in the Dublin 7 area, resulting in approximately 1.15kgs of Herbal Cannabis with an estimated street value of €23,000 being seized. A man was arrested by Gardaí under Section 15, Misuse of Drugs Act 1977/84 and detained at Store Street Garda Station. He was subsequently released from custody, pending submission of a file to the Office of the DPP.

On 28 June 2018, Gardaí in Ashbourne received a report that a male had stolen items from a pharmacy in Ratoath Village. The description of the suspect was immediately circulated to all units on patrol. Gardaí responded to the call and stopped a male matching the description of the suspect in the vicinity. This male was arrested on suspicion of theft and conveyed to Ashbourne Garda Station and the items of property were recovered. He was detained under the provisions of Section 4, Criminal Justice Act 1984 as amended, and interviewed in relation to other crimes in the Ashbourne area. He was subsequently charged at Blanchardstown District Court with three counts of theft (shoplifting) and Section 13 Criminal Justice Act 1984 as amended in relation to a live Bench Warrant in existence for him.

### **Community/Business Engagement**

As outlined at Section 4, An Garda Síochána, together with the Construction Industry Federation (CIF) initiated a proactive crime prevention campaign with the launch of 'Secure It, Keep It'. Building sites are by nature easy targets for criminals, given the openness of sites where valuable/expensive materials, tools and machinery are exposed, on site. Construction crime can involve trespassing,

criminal damage, thefts from vehicles, burglary and unauthorised taking of vehicles. As a result of a crime prevention initiative established in the Cork West Division by the Divisional Crime Prevention Officer, and members attached to Schull Garda Station, 'Secure It, Keep It' was expanded into a national campaign in Kinsale on 19 June 2018. A 'security checklist challenge' has been circulated to members of the CIF, with advice provided on the importance of site security, the security of plant machinery, construction equipment, and the marking of tools and materials.

On the weekend of 15 June 2018, members performing duty at the Taylor Swift Concert promoted a positive image of An Garda Síochána. The members were made aware of a teenage boy with special needs who wished to dance on the 'standing' area of Croke Park. Having consulted the Event Organisers, the members arranged access for the young man. Through the Procurement/Uniform Section, a Garda uniform was organised for the boy and he assisted the members at a Queen Concert in Marlay Park, on 8 July 2018. The actions of the members on these occasions have received wide coverage in the media.

On 23 June 2018, as part of Operation Thor, Gardaí held a Retail Action Day at Blanchardstown Shopping Centre. A crime prevention workshop was set up in the shopping centre by the Divisional Crime Prevention Officer, supported by members of the Community Engagement Unit. Gardaí put in place high visibility patrols in the area of the shopping centre with crime prevention advice being provided to members of the public, in the shopping centre and its environs. Assistant Commissioner Pat Leahy said - "An Garda Síochána is delighted to be working in partnership with the Irish Retail Loss-Prevention Forum and the greater retail community to reduce retail crime in the Dublin Metropolitan Region." In acknowledging the fact that retail impacts significantly on the economy other coordinated 'Days of Action' are also taking place at various shopping centres and retail parks over the next number of weeks.

On 30 June 2018, an 'Emergency Service Day' was organised by DMR North Central, in aid of Temple Street Children's Hospital and Little Blue Heroes. Personnel from the emergency services, including An Garda Síochána, Dublin Fire Brigade, the Defence Forces, the Civil Defence and Ambulance Services, put on a display of equipment, including ambulances, motorbikes and fire brigades on Temple Street North. Five 'Little Blue Heroes'(children with life limiting illnesses who have been 'sworn in' as Honorary Garda members) and their families, were invited to the event. As all patients could not come out to visit the displays on the day, members of the emergency services presented Garda Community Medals to over 200 children. This was a hugely successful event and was thoroughly enjoyed by all in attendance.

## Appendix D

### Road Safety Awareness

Combined resources from An Garda Síochána, the National Ambulance Service, the Fire Service and the Red Cross organised a traffic collision simulation exercise in Bandon on 31 May 2018. Approximately 300 Transition Year students from the four secondary schools in Bandon Town attended this Road Safety Awareness exercise. Prior to the simulation, the schools were visited to highlight that although the majority of collisions are unintentional, poor habits and poor judgement results in serious consequences and lives are lost.

A two car collision resulting in serious injury and two fatalities was simulated. On completion of the simulation, various speakers from the emergency services addressed the students, so that the students were informed of the action taken by the emergency services at each stage, and why.

The demonstration included the effects of speeding, the importance of wearing a seatbelt, the consequences of using a mobile phone whilst driving and the effects of drink / drug driving. The importance of having tyres in good condition was also outlined, in keeping with the current national campaign regarding tyre safety. Emphasis was placed on the fact that all road users have a part to play in road safety, whether they are a driver, passenger, cyclist or pedestrian. In the simulation, one of the drivers involved was “arrested for drink / drug driving”, and brought back to the station for further analysis.

This simulation is of great benefit to these future drivers, as it demonstrates the harsh realities of what exactly is involved in a traffic collision. The feedback from all participating schools was very positive.



## Church Leaders meet with An Garda Síochána to discuss crime prevention

The Church Leaders Group met with An Garda Síochána and the Police Service of Northern Ireland on 28 June 2018 to discuss initiatives which seek to prevent and reduce crime against older and more vulnerable people in both jurisdictions. The meeting, at the Skainos Centre in East Belfast, included briefings on the Scamwise NI partnership and An Garda Síochána's Crime Prevention and Reduction Strategy.



## AGS Energy Management Award of Excellence

On 24 May 2018, An Garda Síochána became the first police service to achieve the globally recognised international energy management standard (ISO 50001). An Garda Síochána earned the top award, the Award of Excellence, at the 2018 Energy Management Leadership awards in Denmark. An independent panel of international experts selected only three organisations worldwide for this top honour in energy management. The certification is a result of eight years' work by the implementation team. Since starting the project, the Organisation has saved over €9 million in energy costs and reduced its CO<sup>2</sup> emissions by 70,342 metric tons. Further savings are expected as ISO 50001 is rolled out across all Garda Stations.



**Mr. Mike Dodd,  
Financial  
Accountant  
accepted the award  
on behalf of An  
Garda Síochána**

## **New Western Region Garda Headquarters**

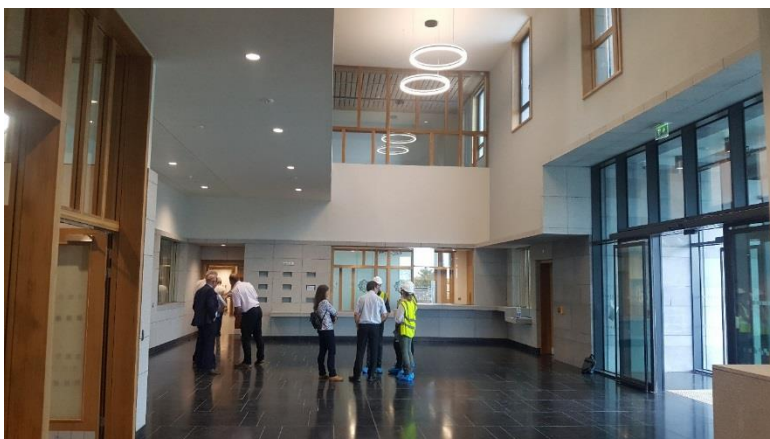
Following many years of planning, the development of the new Western Region Garda Headquarters has come to fruition with a contract value of €24.97m, ex VAT. Along with two other major new Garda Station developments at Wexford and Kevin Street, it represents a major investment in Garda infrastructure and will assist An Garda Síochána in the delivery of our Modernisation and Renewal Programme and in delivering a professional policing service to the community of Galway and the Western Region. The new Western Region Garda Headquarters will provide An Garda Síochána with:

- Improved office, incident management and conference facilities.
- Appropriate facilities for meeting members of the public (including persons with disabilities and facilities to support victims of crime).
- Appropriate facilities for custody management, providing safe and secure detention.
- Enhanced training facilities for members.
- A Property and Exhibit Management Store.
- A Control Room for the Western and Northern Region.
- A state of the art firing range.
- A dog pound.
- A Telecommunications workshop.
- Suitable welfare facilities for Garda staff.

The new Western Region Garda Headquarters was handed over to Chief Superintendent Galway and his team on 9 July 2018. With the assistance of Garda Estate Management, Procurement, IT and Telecommunications Sections, Chief Superintendent Galway made arrangements for the final fit out of the Garda Station and took up occupation on week beginning 16 July 2018.



**External view (eastern elevation)**



**Public Office Reception Area**

## New Prison vans on the way

42 “twin cell” vans are being allocated to various regions around the country. These vans carry up to 5 members of staff and provide safe containment of 2 prisoners in separate cells. This will increase safety for both Garda members and prisoners. To date, 20 vans have been allocated with 22 more being distributed in the coming weeks.



## **‘Operation Enable’**

Since its inception in March of 2017, ‘Operation Enable’, a multi-agency initiative targeting the misuse of disabled parking bays and permits, has been highlighting the importance of disabled parking resources and has gained significant traction on mainstream and social media, achieving recognition both nationally and internationally along the way.

As previously advised, ‘Operation Enable’ was originally conceived by Sergeant Peter Woods, DMR Roads Policing. Sergeant Woods and his team have since won a Special Recognition Award at the Road Safety Authority’s Leading Lights Awards in December 2017 and most recently, Euronews, based in Lyon in France, named Sergeant Woods in its #Europeanheroes campaign. In the first year of ‘Operation Enable’, between March 2017 and March 2018, 2,721 fixed charge notices were issued for parking offences in disabled bays nationwide and 78 disabled parking permits were seized for fraudulent use.

On 30 April 2018, the first national day of enforcement was held for ‘Operation Enable’ and in December of this year, TISPOL, the European Traffic Police Network will be supporting a Pan-European day of enforcement.



Appendix E

Schedule of Expected Vacancies													
Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2018												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2018
Assistant Commissioner		1											1
Chief Superintendent			1	1		1					1		4
Superintendent	1		4	1	2		3		2	1	1	0	15
<b>Total</b>	1	1	5	2	2	1	3	0	2	1	2	0	20



## Appendix F

### Return to the Policing Authority in relation to numbers and vacancies in the specified ranks Data

Rank	ECF	Position at end of last month	Appointed in Month	Career Break		Resignations	Retirements		Demotions	Consequential vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total Number of Vacancies at end of Month
				Commenced	Return		Compulsory	Voluntary					
Assistant Commissioner	9	9									0	9	0
Chief Superintendent	47	44									0	44	3
Superintendent	168	166					2	0		0	-2	164	4
<b>Total</b>	<b>224</b>	219	0	0	0	0	2	0	0	0	-2	217	7

- **Notes:**

- Three Chief Superintendents were promoted with effect from 26 April 2018, however notification was forwarded to An Garda Síochána on 21 June 2018.
- One consequential Superintendent vacancy arose due to a retirement in June 2018. (Hence 164 Superintendents and 4 Superintendent vacancies, rather than 165 Superintendents as per GRIPS and 3 Superintendent vacancies).
- 165 Superintendents at start of month while records show 164 at end of May return. The previous consequential Superintendent vacancy has since been accounted for with Superintendent promotions.