



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY

## Minutes of Meeting of the Policing Authority

**Date:** 13 June 2016

**Venue:** Kings Inns

### PART A – AUTHORITY MEETING

#### Attendance

**Authority:** Josephine Feehily (Chairperson), Noel Brett (from 1 p.m), Bob Collins, Vicky Conway, Pat Costello, Valerie Judge, Moling Ryan.

**Secretary:** Catherine Pierse

**Executive:** Aileen Healy

**Apologies:** Maureen Lynott, Judith Gillespie, Helen Hall (Chief Executive),

#### 1. Chairpersons opening remarks

The agenda was approved and no conflicts of interest were declared in relation to any of the matters for discussion. The Chairperson explained that it was intended that the minutes of the 26 May and 13 June meetings would be taken at the 30 June meeting.

#### 2. Correspondence

The letter from the Minister for Justice and Equality requesting that the Authority submit a report in accordance with section 62O(6) in relation to whistleblowing policies and procedures in place in An Garda Síochána was noted.

No.	Action point	By Date	By Whom
A_006_01	The Chairperson and the Executive to prepare a proposal relating to a review of whistleblowing policies and procedures for the Authority to consider.	Future Authority Meeting	The Executive
A_006_02	The Executive will seek to meet with Transparency International Ireland to discuss its work with the Garda Síochána	Immediate	The Executive

#### 3. Appointment of the Chief Administrative Officer of the Garda Síochána

The report from the Public Appointments Service regarding the appointment of a new Chief Administrative Officer of the Garda Síochána was considered. The selection process was run by the Public Appointments Service (PAS) as a Top Level Appointment. The Authority appointed the candidate recommended by PAS.

No.	Action point	By Date	By Whom
A_006_03	The Executive is to inform the successful candidate, PAS and the Garda Commissioner of the appointment made by the Authority.	Immediate	The Executive

#### 4. O' Higgins Report - preparation for the public meeting with the Garda Commissioner

The Authority discussed the main themes arising from the O' Higgins reports that were on the agenda for discussion with the Garda Commissioner at the afternoon's meeting i.e. the victims, protected disclosures/speaking up and culture. It was agreed that the issues of supervision and performance management would be on the agenda for discussion at the next meeting in public with the Garda Commissioner on 30 June.

No.	Action point	By Date	By Whom
A_006_04	The Executive to inform the Garda Síochána that the themes arising from the O'Higgins report that will be discussed at the next public meeting are supervision and performance management.	Immediate	The Executive

#### 5. Any Other Business

The Chairperson updated Authority members in relation to the Government commitment, contained in the Programme for Government, to request the Policing Authority to oversee a review of the boundaries of Garda districts and the dispersment of Garda stations. A formal letter has not yet been received from the Minister in this regard.

The Authority noted an "AGS Survey High Level Report", which is available on the Garda website. The document presents a high level review of the responses received in the Garda Síochána Staff Survey completed during May 2014.

No.	Action point	By Date	By Whom
A_006_05	The Executive to follow up with the Garda Síochána to understand the process followed in relation to the staff survey, May 2014 with a view to informing the approach to future surveys of this nature.	Immediate	The Executive

## PART B – AUTHORITY MEETING WITH THE GARDA SÍOCHÁNA

### Attendance

#### *Authority and Executive*

As above and Judith Gillespie

#### *Garda Síochána*

Nóirín O’ Sullivan (Garda Commissioner), Dónall Ó Cualáin (Deputy Commissioner Strategy & Change Management), John Twomey (Deputy Commissioner Operations), Jack Nolan (Assistant Commissioner), Eugene Corcoran (Assistant Commissioner), Anne Marie McMahon (Assistant Commissioner), Michael O Sullivan (Assistant Commissioner), Michael Finn (Chief Superintendent), Padraig Kennedy, Chief Superintendent, Dr Gurchand Singh (Head of Garda Analysis Service), Mr Ken Ruane (Head of Legal Affairs), Michael Daly (Superintendent), John Keegan (Superintendent), Gerard Murphy (Superintendent), Matt Nyland (Superintendent), Lorraine Stack (Inspector).

All of the meeting with the Garda Commissioner and her team was held in public and is available at <http://www.policingauthority.ie/website/PA/PolicingAuthorityWeb.nsf/page/Meetings-en>

Actions arising from the Public meeting:

No.	Action point	By Date	By Whom
A_006_06	The Garda Síochána are conducting a review of the O’Higgins Report to ensure the implementation of every recommendation.	Not specified	The Garda Síochána
A_006_07	The Authority to consider the Garda Protected Disclosure Policy (provided to it today) in the context of its review of Garda Síochána whistle-blowing policies and procedures.	(as per Action 06_01)	The Authority
A_006_08	The Garda Síochána to publish its Public Attitude Survey on 16 June 2016	16 June 2016	The Garda Síochána
A_006_09	The Garda Síochána to finalise its evaluation of Victims Service Offices by the end of the year.	Year End 2016	The Garda Síochána
A_006_10	The Garda Síochána intend to complete a review of the current Performance and Accountability Framework by the end of November.	End November	The Garda Síochána
A_006_11	The Garda Síochána propose to provide monthly reports from the strategic transformation office to the Policing Authority.	Ongoing monthly basis	The Garda Síochána
A_006_12	The Garda Síochána to develop and share with the Authority a plan to identify roles which can be filled by Civilian Professionals. In this context, proposals will be made regarding the assignment of the Protected Disclosure	Not Specified	The Garda Síochána

No.	Action point	By Date	By Whom
	Manager role and roles in the Professional Standards Unit to appropriate civilian professionals.		
<b>A_006_13</b>	A Cultural Audit is currently being specified and the Garda Síochána hope to start commissioning it at the end of June.	End of June	The Garda Síochána
<b>A_006_14</b>	The Garda Síochána to provide the Authority with its report on the issue of motorists who may have been inadvertently prosecuted for the offence of not having a valid NCT when they had already paid a fixed penalty notice.	Not Specified	The Garda Síochána