



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY

**Minutes of Code of Ethics Committee**

**Date: 11 October 2016**

**Venue: 90 North King Street, Dublin 7**

**Attendance**

**Authority:** Pat Costello (Chair), Bob Collins, Judith Gillespie, Vicky Conway, Josephine Feehily  
(for meeting in private only)

**Secretary:** Annie O'Malley

**Executive:** Christopher Campbell, Helen Hall

**Apologies:** Catherine Pierse

No conflicts of interest were declared in relation to any matters for discussion

**1. The following items were considered and discussed as set out in the agenda:**

**1 Private discussion for Committee**

1.1 Minutes of last meeting

1.2 Public consultation event of 8 September

1.3 Items for noting – Meeting dates for Ethics and Strategy and Performance Committees.

1.4 Documents for discussion – Discussion on Code of Ethics finalisation, referencing briefing documents, notes from Consultation Event and written submissions received.

1.5 AOB

**2 Actions and matters of Note:**

2.1 The minutes for the last Committee meeting were agreed and signed.

2.2 The Committee discussed the document prepared by the Executive detailing key points for consideration arising out of the second round of consultations and next steps towards finalising the Code.

2.3 The Committee agreed that the Code should state that it would be reviewed periodically following initial publication.

- 2.4 It was agreed to engage a suitable organisation to conduct a plain English edit of the Code when a reviewed draft is agreed.
- 2.5 The Committee discussed the use of examples in the draft Code. While the use of examples had benefits, it was agreed that their use should be consistent throughout the themes. In the absence of appropriate examples for every theme it was agreed that examples would be omitted.
- 2.6 The Committee agreed to hold an extra meeting on the afternoon of Wednesday 26 October to continue discussion on revisions to the draft Code
- 2.7 It was agreed to invite a representative from the Garda Síochána to an Ethics Committee meeting to discuss plans for embedding the Code.
- 2.8 It was acknowledged that the next Committee meeting and the additional scheduled Committee meeting would be required in order to continue to work through the entire draft Code in light of feedback from the second consultation.
- 2.9 The Committee commenced discussion on the draft Code in light of feedback from the second round of consultations. The Committee agreed a number of amendments to the text of the draft Code which the Executive will implement.