

**Minutes of Code of Ethics Committee** 

Date: 13 April 2017

Venue: 90 North King Street, Dublin 7

## Attendance

Authority:

Pat Costello (Chair), Bob Collins, Judith Gillespie

Executive:

Helen Hall

Secretary:

Seán Carpenter

**Apologies:** 

Vicky Conway

## Garda Síochána (for item 1.4 below):

11:05 to 11:55 Deputy Commissioner Policing and Security

Executive Director of Human Resources and People Development (HRPD)

No conflicts of interest were declared in relation to any matters for discussion

## 1. The following items were considered and discussed as set out in the agenda:

- 1.1 Chairperson's opening Remarks
- 1.2 Minutes of last meeting
- 1.3 Dissemination of Code of Ethics in the Garda Síochana
- 1.4 Dissemination of Code of Ethics in the Garda Síochana (Exec. Director HRPD to present to Committee)
- 1.5 Incorporating Ethics into General Questions to Commissioner at Authority Meeting
- 1.6 AOB

## 2 Actions and matters of note:

- 2.1 There was no Closed Session required by Authority members.
- 2.2 It was agreed that the meeting would finish at the earlier time of 12:00 facilitating other scheduled Committee meetings that day.

- 2.3 It was decided that future Ethics Committee meetings will commence at the later time of 10:15 in order to accommodate Authority members who have to travel a considerable distance to attend meetings.
- 2.4 The Committee discussed the document entitled 'Program for Dissemination of Code of Ethics in An Garda Síochána: Meeting at Pearse Street Friday 7<sup>th</sup> April 2017' which had been provided by the Exec. Director HRPD. A number of amendments were suggested and a Gantt chart was requested.
- 2.5 Committee members are keen to be included in the Regional Code of Ethics Launches, however the Garda Síochána have not yet provided any dates. Committee members will require advance notice if they are to attend launches.
- 2.6 Exec. Director HRPD informed the Committee that embedding the Code of Ethics has become the number one objective in the Modernisation and Renewal Programme.
- 2.7 The Committee at the very least expects that by the end of the year (2017) all members and staff of the Garda Síochána will have received a personal copy of Code of Ethics and have received initial training.
- 2.8 An updated plan containing a timeline, specific dates and further information has been requested. This plan is to show what steps have taken place up to Week 15 and what further steps are due to take place from Week 16 to 52.
- 2.9 Several different approaches to embedding the Code of Ethics were discussed.