



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Code of Ethics Committee

Date: 11 January 2018

Venue: 90 North King Street, Dublin 7

Attendance:

Authority: Pat Costello (Chair), Judith Gillespie, Bob Collins

Executive: Catherine Pierse, Annie O' Malley, Karen Shelly

Secretary: Carol-Ann Burke

No conflicts of interest were declared in relation to any matters for discussion.

1. Part A & C - Meeting of Code of Ethics Committee

1.1. The following items were considered and discussed as set out in the agenda for this section of the meeting:

- Chairperson's opening remarks
- Minutes of last meeting
- Ethics Committee Meeting Dates and frequency for 2018
- Garda Síochána update on the plan for rolling out the Code of Ethics

Actions and matters of note

1.2

- The Executive agreed to follow-up confirmation of future 2018 meeting dates for March, May, July, September and November.
- The Committee members indicated that they would support and attend the regional launches but requested as much advance notice as possible.

2. Part B - Meeting with Garda Síochána representatives and Acorn Governance Solutions

Attendance

Authority and Executive: As above

Garda Síochána: Mr. Patrick Leahy (Assistant Commissioner DMR, Community Engagement and Public Safety), Sarah Meyler (Superintendent National Vetting Bureau), Mr. Alan Mulligan (Director of HR), Superintendent Jo O'Leary (HRPD), Superintendent

Brian Conway (Garda College), Sergeant Fiona Broderick (HRPD), Ms. Monica Collins EO, Ms. Ros O' Shea and Mr Jonathan Westrup (Independent Ethics Experts)

2.1 The following items were considered and discussed:

- Update on the Garda Síochána Code of Ethics roll out plan

Actions and matters of note:

- Garda Síochána representatives, Acorn Governance Solutions, Committee members and Executive staff had a feedback discussion concerning the Code of Ethics Regional Launches.
- Garda Síochána representatives provided an update on the plan for embedding the Code of Ethics. The Committee welcomed the commitment by the Garda Executive and Senior Management to ensure that the Code of Ethics training is completed by end Quarter 2 2018, including signing of a Code of Ethics Declaration by participants upon completion of the training.
- Garda Síochána representatives informed the Committee that a mechanism would be put in place to facilitate learning from feedback that arises from the training sessions.
- The Garda Síochána informed the Committee that the 'Ethics Strategy' is being finalised and a copy will be provided to the Policing Authority as soon as possible.
- Garda Síochána representatives indicated that the Draft Decision Making Model is to be finalised by the Ethics Experts Group with a target date of end January
- The Garda Síochána informed the Committee that the Code of Ethics is being incorporated into promotional processes. The Policing Authority representatives indicated that steps had already been taken in relation to the appointments process for the ranks and grades the Authority has statutory responsibility for.