



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of Garda Organisation Development Committee

Date: 22 June 2017

Venue: 90 North King Street, Dublin 7.

Attendance

Authority: Bob Collins (Chair), Valerie Judge, Pat Costello, Moling Ryan

Secretary: Darragh Stapleton

Executive: Margaret Tumelty, Helen Hall, Úna Ní Éigearthaigh, David Pasley, Josephine Feehily
(for item 1.1), Aileen Healy (for item 1.2)

Garda Síochána:

- Deputy Commissioner Dónall O’Cualáin, Strategy and Change Management
- Joe Nugent, Chief Administrative Officer
- Chief-Superintendent Aidan Glacken, Strategic Transformation Office
- Liam Kidd, Executive Director of ICT (for item 1.2)
- Superintendent Joe O’Leary (for item 1.2)

1. The following matters were considered and discussed as set out in the agenda:

- 1.1. Preparation for June Authority Meeting
- 1.2. Staffing structures in the ICT area
- 1.3. Civilianisation – Garda Census outcomes Progress on Civilianisation.
- 1.4. Monthly Performance Report

2. Actions and matters of note

2.1 The Committee discussed the approach to the June meeting of the Authority, in particular the section of the public meeting on the subject of the MRP. The list of potential questions drawn up by the Executive following the Committee meeting of 8 June were discussed. The Executive will refine these questions further following today’s discussions.

2.2 Garda representatives raised concerns about delays in recruiting staff in the ICT area. The Committee noted that at present no relevant business cases had been submitted for ICT positions. It was agreed that the matter would be more appropriately discussed at the weekly meeting on the workforce plan. The Committee encouraged the Executive Director of ICT to attend the next meeting of this group.

- 2.3 The Garda representatives provided a high-level overview on the outcomes of the Garda Census. The Committee welcomed the figures as indicated by Garda representatives, and will consider the matter once the final report is received by the Authority. Deputy Commissioner Strategy and Change Management agreed to provide the report to the Authority in advance of the June meeting in public. The Committee reiterated the need for momentum to be established and maintained in relation to civilianisation.
- 2.4 There was a discussion about the status of the organisation design project, which is currently awaiting sanction from DPER. The potential for overlap with the work of the Commission on the Future of Policing in Ireland was discussed.
- 2.5 The Committee welcomed the opening of the four Protective Services Units and requested a timeline as to when each unit will be fully staffed. The Chief Administrative Officer agreed to revert to the Committee with an answer to this question.
- 2.6 The Chief Administrative Officer assured the Committee that all documentation required for the appointments to the two positions at Executive Director level in the Garda Síochána will be made available to the Authority in advance of the June meeting.
- 2.7 The minutes of Committee meetings of 13 April and 8 June were agreed.