



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of joint meeting of Organisation Development and Policing Strategy and Performance Committees

Date: 13 July 2017

Venue: 90 North King Street, Dublin7.

Attendance

Authority: Bob Collins (Chair Part A), Moling Ryan, Valerie Judge, Pat Costello

The following Members were present for parts B and C of the meeting: Judith Gillespie (Chair Part B), Noel Brett, Maureen Lynott

Apologies: Vicky Conway

Secretary: Richard O'Neill

Executive: Margaret Tumelty, Úna Ní Éigearthaigh (Part B & C), David Pasley, Helen Hall (Part B & C), Catherine Pierse (Part B & C)

Garda Síochána members present for Part C:

- Deputy Commissioner Dónall Ó Cualáin, Governance and Strategy
- Assistant Commissioner John O'Driscoll, Special Crime Operations
- Assistant Commissioner Michael Finn, Roads Policing and Major Event/Emergency Management
- Assistant Commissioner Eugene Corcoran, Legal and Compliance
- Dr. Gurchand Singh, Head of the Garda Síochána Analysis Service
- Chief-Superintendent Aidan Glacken, Strategic Transformation Office
- Detective Chief Superintendent Walter O'Sullivan, National Bureau of Criminal Investigation
- Detective Superintendent Anne Marie Cagney
- Superintendent John Keegan, Governance and Accountability
- Detective Superintendent Michael Daly
- Detective Superintendent Declan Daly
- Inspector Paul Franey, Strategic Planning

Part A Meeting of Organisation Development Committee

1. The following matters were considered and discussed as set out in the agenda for this section of the meeting:

- 1.1. Consideration of Report on Garda Síochána Organisational Deployment Survey
Civilianisation: Update on Census
- 1.2. Consideration of Draft 3rd Quarterly Report to Minister
- 1.3. Performance Reports: Monthly Performance Report (Policing Plan 2017) and MRP Monthly Report

2. Actions and matters of note

- 2.1. The Committee noted that no response has as yet been received from the Garda Síochána with regard to the governance arrangements for those recommendations falling outside of the Strategic Transformation Office reporting structure.
- 2.2. Members considered the proposed approach to the third quarterly report to the Tánaiste and agreed with the Executive proposals presented. The Executive agreed to provide a draft report to the Committee Members by 21 July 2017.
- 2.3. The Committee discussed the progress being made on the development of the Garda Síochána Workforce Plan and reiterated the need for this work to be completed as quickly as possible. A draft Workforce Plan will be circulated to Members once received.

Part B Joint Meeting with Policing Strategy and Performance Committee

3. The following matters were considered and discussed as set out in the agenda for this section of the meeting:

3.1 Victims

3.3 Performance reports (Policing Plan and MRP)

3.2 Preparation for discussion with Garda Síochána

Part C Joint Meeting of both Committees with the Garda Síochána

4. The following matters were considered and discussed as set out in the agenda:

4.1 Victims

4.2 Performance (Policing Plan and MRP)

4.3 AOB

Actions and matters of note:

5. The Authority Members thanked the Garda Síochána for the comprehensive material submitted but noted that it was received late in some cases.
6. Members acknowledged receipt of the report on Detections in the South East Region. The Members informed the Garda representatives that the report does not adequately explain the issues. The Members reiterated the importance that the Garda Síochána furnish the Authority with a comprehensive report that sets out the factors influencing the downward trend nationwide in detection levels and the actions to be taken to reverse this trend.
7. The Committees discussed the topic of victims within the Garda Síochána, with particular emphasis on the Policing Plan and MRP. The Garda Síochána representatives set out the work being undertaken across the breadth of services in this area to include domestic violence, children, human trafficking, the EU Victims' Directive, and the Garda Protective Services Bureau. Specific reference was made to the benefits of increased specialisation, dedicated resourcing, and inter-agency work. The Garda Síochána readiness to implement the EU Victims Directive and victim satisfaction levels were also discussed.
8. Members noted the positive direction of travel that victims' groups reported to the Authority in terms of Garda support to victims. The Committee acknowledged the work done in the area of victim support and committed to having further discussions in this area of work at future meetings.
9. Planning and preparedness for major incidents was discussed. Members asked questions on the level of Garda preparedness for major emergencies and multi-casualty incidents, and the arrangements with other agencies in such events. Garda representatives were informed that this was an area that the Authority would be returning to in future meetings. In respect to Members' questions on performance in relation to roads policing, the Garda Síochána confirmed that, as previously outlined, probationer Gardaí would be outside of the 10% increase in Roads Policing resources.
10. The homicide review being conducted by the Garda Síochána was discussed and serious concern was raised by Members that a final version of the report, expected in April, was still not available to the Authority. The Committee expressed frustration at the difficulty experienced in obtaining clear and direct responses with regard to the issues. The Garda Síochána confirmed that the vast majority of the cases reviewed had been classified correctly. However there are still a number of returns outstanding from the districts which were asked to review the cases relevant to their area. In those cases completed no issues have arisen.
11. Members expressed serious concerns at the repeated delays to the provision of the homicide review. Members also expressed the view that the manner in which the Authority has been kept

informed as to the scope, timeframe, and content of the report has been less than helpful. The Chair requested that as a matter of priority an update of the report be provided in good time prior to the July meeting of the Authority.

12. It was agreed that the Head of the Analysis Service will provide a short document setting out and explaining the number and nature of reviews currently being undertaken in the areas of homicide, domestic homicide, domestic violence, CSO related data issues, and any other reviews which are planned or ongoing.