

Minutes of Meeting of Policing Strategy and Performance Committee

Date: 03 March 2016

Venue: 90 North King Street, Dublin7.

Attendance

Authority: Judith Gillespie (Chair), Noel Brett, Vicky Conway, Maureen Lynott (by conference

Secretary: Richard O'Neill

call)

Executive: Helen Hall, Chief Executive.

Garda Síochána: (for items 1.1 to 1.9 below)

- Deputy Commissioner Dónall Ó Cualáin, Strategy and Change Management
- Assistant Commissioner Jack Nolan, Organisation Development & Strategic
 Planning
- Superintendent John Keegan, Strategy and Change Management
- Head of the Garda Analyst Service, Mr Gurchand Singh
- 1. The following matters were considered and discussed as set out in the agenda:
 - 1.1. Discussion regarding the performance process in the Garda Síochána
 - 1.2. Update on Strategy Statement progress and potential outputs/outcomes
 - 1.3. Update on Performance Accountability Framework
 - 1.4. The timetable for the 2017 Policing Plan
 - 1.5. Discussion on structure to deliver performance
 - 1.6. Performance against current Policing Plan 2016
 - 1.7. Schedule of future meetings
 - 1.8. Any other business
 - 1.9. Close

2. Actions and matters of note

- 2.1. Minutes of the Committee meeting of 16/02/2016 were agreed.
- 2.2. The Committee agreed that Ms. Helen Hall and Superintendent John Keegan would meet to discuss the timetable for both the 2017 Policing Plan and the 2019 Strategy Statement before the next committee meeting.

- 2.3. Garda representatives agreed that they would provide dates to the Authority with a view to Authority Members attending a Regional Management Meeting of the Garda Síochána held under the Organisation's Performance and Accountability Framework (PAF).
- 2.4. It was agreed that a 'workshop' style session between Members and Garda representatives and possibly involving Departmental representatives would be helpful in formulating the 2017 Plan.
- 2.5. Members and Garda representatives agreed that the approval of the Policing Plan and the Strategy Statement should be an iterative process with Garda colleagues sharing early drafts for Authority comment.
- 2.6. Garda representatives agreed that they would provide their first quarterly report to 31 March 2016 on the 2016 Policing Plan after the Plan has been presented and discussed with the Garda Commissioner in early April. Thereafter such reports on the Policing Plan will then be provided to the Authority on a monthly basis.
- 2.7. It was agreed with Garda representatives that a presentation on the governance structure of the Garda Síochána would be of value to Authority Members.
- 2.8. Garda representatives agreed that the overview of the delivery and monitoring of the 2016 Policing Plan which was discussed during the meeting would be provided to the Committee before its next meeting.
- 2.9. The schedule of Committee meetings for April June was agreed.