



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of Policing Strategy and Performance Committee

Date: 12 April 2016

Venue: 90 North King Street, Dublin7.

Attendance

Authority: Judith Gillespie (Chair), Noel Brett, Vicky Conway, Maureen Lynott (by conference call), Patrick Costello (for item 1.4 only)

Secretary: Richard O'Neill

Executive: Helen Hall, Christopher Campbell

Garda Síochána:

- Deputy Commissioner Dónall Ó Cualáin, Strategy and Change Management
- Assistant Commissioner Jack Nolan, Organisation Development & Strategic Planning
- Superintendent John Keegan, Strategy and Change Management
- Head of the Garda Analyst Service, Mr Gurchand Singh

1. The following matters were considered and discussed as set out in the agenda:

- 1.1. Update on Strategy Statement
- 1.2. Update on first quarterly report to 31 March 2016 on the Policing Plan
- 1.3. Discussion on timetable for 2017 Policing Plan
- 1.4. Presentation by Garda representatives on the Corporate Governance and Organisational Structure of the Garda Síochána

In addition:

- 1.5. A comprehensive presentation on 'Target Setting for 2017 to 2019 Strategy Statement' was made by Dr. Gurchand Singh, Head of the Garda Síochána Analysis Service and was discussed between the Members and Garda representatives.

2. Actions and matters of note

- 2.1. Minutes of the Committee meeting of 03/03/2016 were agreed.
- 2.2. It was agreed that in future all required documents for Committee meetings should be submitted by the Garda Síochána/Policing Authority in time to allow their circulation at least three working days in advance of the meeting.
- 2.3. The time period that the Strategy Statement would cover was discussed and it was agreed that the Garda representatives' suggestion that the Strategy Statement would cover the period July 2016 – December 2019 inclusive was reasonable. It was agreed that Policing Authority Staff would check with the Department and against the legislation to ensure that no issues arise.
- 2.4. It was also agreed that the Garda Síochána would provide a draft of the Strategy Statement to the Committee by 10 May 2016.
- 2.5. Members and Garda representatives agreed that the approval of the Strategy Statement should be an iterative process with Garda colleagues sharing early drafts for the Committee's comment.
- 2.6. Members and Garda representatives agreed that An Garda Síochána would correspond with the Authority as per section 21(3)(a) of the Garda Síochána Act 2005 (as amended) as necessary.
- 2.7. The Committee agreed that, subject to agreement of the Authority, a Workshop would take place on 13 September 2016 to discuss the formulation of the 2017 Policing Plan.
- 2.8. Garda representatives agreed that they would provide a quarterly report on Q1 to 31 March 2016 of the Policing Plan 2016 to the Committee by 22/04/2016.
- 2.9. Authority Members noted the presentation given by Garda representatives of the new proposed Garda Síochána Governance and Organisational Structure. Many questions were raised and it was agreed that this was the start of discussions with the Authority regarding the structure and that more consideration would need to be given to this in future.
- 2.10. The schedule of Committee meetings for July – December 2016 was agreed as follows: 12 May, 14 June, 14 July, 13 September (all day event), 11 October, 08 November, 05 December, 2016.

- 2.11. Members noted the recent successes of the Garda Síochána in its policing of the 1916 Centenary events and in the reduction of property related crime as evidenced in the publication of the recent crime statistics from the Central Statistics Office.
- 2.12. Members agreed that information regarding the HR Structures and Performance Indicators of Police services in other jurisdictions would be useful. One Member agreed to explore this matter and revert to the Executive over the coming weeks.