

Minutes of Meeting of Policing Strategy and Performance Committee

Date: 13 April 2017

Venue: 90 North King Street, Dublin7.

#### Attendance

Authority:Judith Gillespie (Chair), Vicky Conway, Noel Brett, Maureen Lynott (by phone)The following Members were present for parts B and C of the meeting: JosephineFeehily, Moling Ryan, Bob Collins, Valerie Judge and Pat Costello

Apologies:

Secretary: Richard O'Neill

**Executive:** Margaret Tumelty, Úna Ní Éigeartaigh, David Pasley, Helen Hall

Garda Síochána:

- Deputy Commissioner Dónall O'Cualáin, Strategy and Change Management
- Deputy Commissioner John Twomey, Policing and Security
- Joe Nugent, Chief Administrative Officer
- Assistant Commissioner Michael Finn, Roads Policing and Major Events Management
- Assistant Commissioner Anne-Marie McMahon,
- Dr. Gurchand Singh, Head of the Garda Analysis Service
- Chief-Superintendent Aidan Glacken, Strategic Transformation Office
- Superintendent John Keegan, Strategy and Change Management
- Superintendent Aidan Brennan

### Part A Meeting of Policing Strategy and Performance Committee

- 1. The following matters were considered and discussed as set out in the agenda for this section of the meeting:
  - 1.1. Policing Plan Performance Evaluation
  - 1.2. Policing Priorities 2018 update on Desk Review
  - 1.3. Preparation for Authority meeting on Roads Policing

## 2. Actions and matters of note

- 2.1. Members noted the changes in the performance report format and of deadlines in relation to a small number of projects. Following discussion, it was agreed that the Garda Síochána would be asked to revert to the original format and content as approved by the Authority.
- 2.2. Members identified a number of areas to be addressed with the Garda Síochána at the joint meeting arising from the report.
- 2.3. Members identified a number of issues to be raised with the Garda Síochána by the Executive arising from the report.
- 2.4. Members considered the outcome of the desk review/jurisdictional analysis carried out into policing priorities in other jurisdictions. Members noted that other jurisdictions tended to have fewer priorities, in some cases tiered priorities and that domestic violence featured explicitly in the priorities of many jurisdictions. It was agreed that the Executive would prepare draft priorities for consideration by the Committee drawing on the outcomes of the review. The draft once considered by the Committee and approved by the Authority will form the basis for consultation with JPCs and other stakeholders.
- 2.5. The consultation event with JPCs was discussed briefly. It was proposed that the event would include additional elements to the consultation, such as a learning input and an opportunity for a small number of JPCs to showcase projects they have undertaken. The Executive will progress planning on the event.
- 2.6. Members agreed that the Executive would work, in tandem with Members, on a set of questions for the Roads Policing Authority meeting drawing on the material received to date.

### Part B Joint Meeting with Organisation Development Committee

- 3. The following matters were considered and discussed as set out in the agenda for this section of the meeting:
- 3.1 Preparation for discussion with Garda Síochána

# Part C Joint Meeting of both Committees with the Garda Síochána

4. The following matters were considered and discussed as set out in the agenda:

- 4.1 Data Quality Matters
- 4.2 PALF
- 4.3 Monthly Performance
- 4.4 AOB
- 5. A scheduled item on 'setting and devolving targets' was deferred due to time constraints.

### Actions and matters of note:

- 6. Members thanked the Garda Síochána for the material submitted but noted that it had been received late in some cases
- 7. Members welcomed and thanked Dr. Gurchand Singh on his presentation on Data Quality and in the discussion which followed Members raised their concerns regarding data quality generally and then with particular reference to the areas of homicide and domestic violence figures.
- 8. The Garda Síochána set out the work being undertaken in relation to a review of data in these two areas and the timelines for completion of this work.
- 9. Members expressed concerns with regard to the potential implication of data quality issues in these two areas. The Garda Síochána confirmed that although the cases being examined had been incorrectly classified, in each case an Article 2 compliant investigation was conducted.
- 10. Members indicated that the Committee would revert to the issue of domestic abuse and data quality at a later date and it was noted that Data Quality is on the agenda for the April meeting of the Authority.
- 11. Members noted that the GISC service will commence crime classification for the Northern region in April and that it is intended that this will roll out for the whole country by the end of Quarter 3.
- 12. The Garda Síochána representatives were asked if there were any other data quality issues or risks identified at this point in time and whether the homicide data quality issue had ever represented an organisational risk or systemic problem. In response the Garda Síochána indicated that they don't believe the homicide data quality ever represented an organisational or indicated a systemic problem.
- Following discussion on PALF, Members noted that it is a priority for the Garda Síochána for 2017. Training across all supervisory ranks is underway with the process fully operational thereafter.
- 14. With regard to performance in the area of civilianisation, Members expressed concerns regarding the preliminary outcomes of the Garda Census which indicated a low figure for the

identification of posts which could be redeployed. The Garda Síochána was informed that the Authority's report to the Tánaiste would reflects its views on the pace at which civilianisation is being implemented.

- 15. With regard to the deferred item on the setting and devolving of targets, it was agreed that the Executive would set up a meeting with Dr. Gurchand Singh and any Members available would attend.
- 16. Members will give any feedback on the draft Garda Síochána Annual Report 2016 to the Executive.
- 17. Members acknowledged the impending retirement of Assistant Commissioner Jack Nolan and expressed their gratitude for this commitment to and engagement with the work of the Committee and Authority over the previous 15 months.