



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Minutes of Meeting of Appointments Committee

Date: 10 November 2016

Venue: 90 North King Street, Dublin 7.

Attendance

Authority: Valerie Judge (Chair), Moling Ryan

Apologies: Maureen Lynott

Secretary: Darragh Stapleton

Executive: Helen Hall, Aileen Healy, Karen Shelly, Joyce Moran

1. The following matters were considered and discussed as set out in the agenda:

1.1. Chair's opening remarks:

- Apologies
- Agenda

1.2. Minutes

1.3. Review GS Action Logs:

- Garda Síochána Actions Register
- Committees Actions Logs

1.4. Update on Civilian Appointments

1.5. Update on Senior Garda Appointments

1.6. Discussion on the impact of ongoing disciplinary processes on the appointment process

Actions and matters of note

2. The minutes of the Committee meeting of 10 June and 22 July 2016 were approved.

3. The Executive provided an update regarding the outstanding items in the Committee Actions Log and Garda Síochána Actions Register.

4. The Executive updated the Committee in relation to progress on Civilian Appointments. An appointments process has been agreed at a recent meeting with the Garda Síochána, the Department of Justice and Equality and DPER which also agreed the material that would be

required to be submitted to support a business case for approval of civilian numbers and grades.

5. The Authority has received a request from the Garda Síochána to fill 93 priority civilian positions. The Committee considered the material submitted in support of these requests. The Committee outlined the importance of prioritising roles where there is the biggest need for staff and emphasised the need for the Authority to receive business cases justifying the resources sought. While it was recognised that, due to constraints in resourcing in the HR area, the full extent of the material required cannot be provided in relation to the current request, it was specified that Job Specifications will be required for all positions sought at the level of PO and above before submission for approval to the Authority. The Executive is to seek the additional material from the Garda Síochána.

6. The Executive updated the Committee in relation to progress on Garda Appointments. Draft regulations have been circulated by the Department of Justice and Equality and it is expected that the function will be transferred by the end of the year. There was a discussion on the work being done to prepare for taking on these functions, including on the impact of ongoing disciplinary processes on the appointment process and the Executive will continue to progress the matters discussed.