

Date: 05 May 2017

Venue: 90 North King Street, Dublin 7

Attendance:

Committee Members: Bryan Andrews (Independent Chair), Valerie Judge, Moling Ryan, Maureen Lynott (via Conference call), Aileen Healy

Secretary: Louise Joyce

Executive: Liam Hallihan, Catherine Pierse

1. The following items were considered and discussed as set out in the agenda:

- 1.1. Apologies, Agenda, Minutes
- 1.2. Superintendent Selection Competition
- 1.3. Update on other Selection Competitions
- 1.4. Any other business

2. Actions and matters of Note:

Superintendent Selection Competition

2.1. The selection process for appointments to Superintendent was discussed and the draft competition documents, comprising:

- Statement of Practice for the conduct of a selection competition for Appointment to the rank of Superintendent in the Garda Síochána;
- Candidates Information Booklet (incorporating details of the format of the competition, competencies and job specifications); and
- Application Form

were reviewed and agreed subject to some drafting changes.

2.2. The composition of the Selection Board for this competition is not yet finalised and details will be circulated to the Committee for consideration when finalised.

2.3. The timeline for this competition was agreed.

Assistant Commissioner Appointments

2.4. The Committee was updated on the current position regarding appointments from the Assistant Commissioner panel.

Chief Superintendent Selection Competition

2.5. The Committee was informed that preliminary interviews for the Chief Superintendent Selection Competition have commenced and will be ongoing over the next two weeks.

2.6. Committee members were updated in relation to reviews requested and the status of ongoing reviews. There was a discussion in relation to procedures for undertaking reviews and it was emphasised that the purpose of conducting reviews, when requested by a candidate, is to ensure that the advertised and agreed selection process for the competition as set out in the Candidate Information Booklet and Statement of Practice for the competition was applied at shortlisting and/or interview stages to that candidate.

Any other business

2.7. It was agreed that there was benefit to be had in asking candidates for feedback on the level of service they received in the days immediately following their interview and that this is something that might be considered for future competitions.

2.8. The Committee received an update and there was a brief discussion on the clearance process for proposed appointments.