

**Attendance:**

**Committee Members:** Bryan Andrews (Chair), Moling Ryan, Valerie Judge, Aileen Healy

**Executive:** Sharon O'Brien, Shona Keeshan, David Murphy, Helen Hall (part)

**1. Chair's Opening Remarks**

The Chair welcomed everyone to the meeting.

The Chief Executive acknowledged the difficulties faced by the Garda Síochána due the Covid-19 restrictions and affirmed that the Authority would accommodate where possible. She noted that the opinion of the Authority is that that it provides an essential service and will continue to work to full capacity in fulfilling its functions, including appointments.

**2. Minutes of Previous Meeting**

The minutes of the previous meeting on 11 December 2019 were approved and cleared for publication.

**3. Processes for Selection Competition for rank of Superintendent 2020**

The Committee agreed that the competition would proceed as planned, with interviews scheduled to take place in July. On-line interviews was discussed, and it was agreed that a flexible approach would be adopted, with a final decision to be made at a later date, taking into account social distancing requirements, regulations etc.

The proposed approach to the 2020 selection competition for appointment to the rank of Superintendent was discussed. The competition process was reviewed and agreed along with the following documentation which was approved subject to final drafting:

- Application Form Superintendent 2020
- Candidate Information Booklet Superintendent 2020
- Statement of Practice

Following discussion, it was agreed that Factors testing would be incorporated in to the shortlisting process, but that psychometric testing would not be included in the interview process.

#### **4. AOB**

The Executive's representative on the Committee gave a brief update on the progress of the Department of Justice and Equality's revision of the promotion regulations for the Sergeant and Inspector ranks, particularly in relation to the introduction of Situational Judgement Tests (SJTs).

A date for the next Committee meeting was not set. It was agreed that there would be further communication between the Committee and Executive to arrange a date for the meeting.