



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY

## Terms of Reference 2023

### Policing Strategy & Performance Committee

The Policing Strategy and Performance Committee (PSPC) is a special Committee of the Authority focused on assessing and evaluating the Garda Síochána's policing performance, with particular focus on performance against the Policing Priorities and the Policing Plan. The Committee provides a mechanism for rigorous, comprehensive oversight by the Authority through monitoring and evaluating the day-to-day strategic and operational performance of the Garda Síochána.

#### **The Terms of Reference for the Committee are to:**

1. Monitor and assess the strategic and operational performance of the Garda Síochána in its delivery of policing, specifically but not limited to, performance in the implementation of the Policing Priorities, the Garda Síochána Statement of Strategy, and the annual Policing Plan;
2. Provide regular feedback to the Authority on the Committee's assessment of performance, to include the identification of key themes and/or issues for engagement with the Garda Commissioner and to assist in the development of the biannual assessments of policing performance;
3. Keep itself generally aware of crime trends and the wider operating context of the Garda Síochána, adapting a risk-based approach to oversight of specific areas of policing performance;
4. Guide and oversee the work of the Executive in the assessment of the progress made and the gathering of evidence relevant to that assessment;
5. Consider and make proposals to the Authority on the approach and timelines to be adopted in its annual statutory duties relating to the determination of the Policing Priorities, the determination of Performance Targets, and the approval of the annual Policing Plan;
6. Provide to the Authority observations on policing performance relevant to the development of the Garda Strategy Statement, given the document's importance in framing the context within which the Policing Plans are developed, implemented and evaluated;
7. Recommend draft reports concerning policing performance to the Authority;
8. Provide such advice and recommendations as it considers appropriate, from time to time, to the Authority; and,
9. As necessary, and at least once a year, review these Terms of Reference and recommend changes, if deemed necessary, to the Authority.