



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY

## **Policing Authority appoints an Assistant Commissioner in the Garda Síochána.**

The Policing Authority is pleased to announce that at its meeting this afternoon, it appointed Chief Superintendent Anne Marie Cagney to the rank of Assistant Commissioner in the Garda Síochána.

The appointment was made following a selection competition that involved a three-staged process conducted in accordance with the statutory framework and the Authority's Statement of Practice. Chief Superintendent Cagney was placed first on the order of merit following this selection competition.

The Authority welcomed the interest in the competition, noting in particular the success of the women who were candidates for this senior promotional opportunity.

Speaking on the appointment, Policing Authority Chairperson Bob Collins said:

*"The Authority is delighted to appoint a person of Anne Marie Cagney's experience and quality to this senior position in the Garda Síochána. She adds a distinctive perspective to the Senior Leadership Team. Diversity within a workforce, including gender diversity, is important at all levels, not least at those senior ranks which collectively set the direction for the organisation. The Authority is pleased by the number of female applicants to its recruitment processes and hopes that this may serve to encourage female officers at all levels in the Garda Síochána to pursue these opportunities"*

The Authority congratulates Assistant Commissioner Cagney and wishes her well in her future career.

7 April 2020

**ENDS**

### **Notes for Editors**

#### **Biography of Assistant Commissioner Cagney**

Anne Marie Cagney has 31 years experience in the Garda Síochána in both strategic and operational policing roles including responsibility for leading a significant programme of change and renewal.

Anne Marie was appointed as Chief Superintendent for the Dublin Metropolitan East Division in February, 2018. Previously, she was a Detective Superintendent with national responsibility for Human Trafficking Investigations and Organised Prostitution Investigations. She also held responsibility for the development of policies and support structures for victims of crime and worked in collaboration with partner agencies in educating and raising awareness of the effects and causes of trafficking.

She also held national responsibility for the Garda Victim Liaison Office, whose aim is to enhance the Garda service being provided to victims of crime and traumatic events by providing a respectful, reassuring, responsive and reliable service.

She is a trained Senior Investigating Officer and manages and coordinates the investigations of major crimes.

She is the holder of a degree in Law and an honours BSc degree in Police Management from University College Dublin. She successfully completed the Criminal Justice Strategic Leadership Course and has recently completed a Professional Certificate in Whistleblowing Law & Practice at University College Dublin.

#### **Statistics from Assistant Commission Competition 2020**

| <b>Applications for Assistant Commissioner in the Garda Síochána Competition 2020</b> |                          |                                  |                          |
|---|--------------------------|----------------------------------|--------------------------|
| <b>By gender</b>  | <b>No. of Applicants</b> | <b>By Employing Organisation</b> | <b>No. of Applicants</b> |
| <b>Male</b>   | 18                       | <b>Garda Síochána</b>            | 22                       |
| <b>Female</b>   | 5                        | <b>PSNI</b>                      | 1                        |
| <b>Total</b>  | <b>23</b>                | <b>Total</b>                     | <b>23</b>                |