

# Policing Priorities

2022-2024



AN TÚDARÁS PÓILÍNEACHTA  
POLICING AUTHORITY



# Introduction

The Policing Authority has a role under the Garda Síochána Act 2005 Section 20 (1) to determine or revise the priorities for the Garda Síochána in performing its functions relating to Policing Services.

The Policing Priorities establish what the Policing Authority wants the Garda Síochána to give the most attention to in any given period. These priorities assist the Garda Commissioner in identifying areas that require extra focus and/or investment of resources to improve the service delivered to the public and the enhancement of the Garda organisation. They are:

- Protecting and Supporting Victims and the Vulnerable
- Supporting and Ensuring Community Safety
- Tackling Organised and Serious Crime
- Rights Based and Ethical Service Delivery
- Development of the Capacity to Strategically Manage Garda Resources

The Authority has set these priorities for the duration of the Garda Strategy Statement 2022-2024 but they will be reviewed annually by the Authority.

Following annual review in October 2023, the Authority revised the Priorities to include three additional success measures concerning roads policing and workforce health and wellbeing. These measures are marked with an \*.











# Development of the Capacity to Strategically Manage Garda Resources

To ensure that resources – finance, ICT, and capital assets – are appropriately and strategically managed and deployed to support Garda Members, Garda Staff, and Garda Reserves.

To ensure that this workforce is appropriately trained, skilled, managed, and supported to provide a service that responds to the crime environment and needs of the public.

## Key Areas:

- Operating Model
- Human Resources and Professional Development
- Information and Technology
- Finance
- Garda Estate

## Success will be measured by:

- Strategic workforce plan agreed by the leadership team and being implemented
- Operating Model being rolled out and functioning consistently and effectively across the country
- Increased financial capacity that allows for detailed financial management information and analysis to assist decision making
- A comprehensive estate strategy agreed by the leadership team and being implemented in conjunction with statutory partners
- Performance management system in place for every member of the workforce with evidence of active engagement
- Increased internal capacity to provide a risk-based, appropriate health and wellbeing infrastructure and service that supports the Garda workforce.
- Comprehensive training strategy in place and implemented with the necessary structures for delivery
- Governance reporting gives confidence that processes and policies are uniformly implemented across the organisation

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