



AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Organisation Development Committee

Terms of Reference 2018

The Organisation Development Committee is a special Committee of the Authority, the Terms of Reference of which are to:

- monitor and assess progress by the Garda Síochána in the implementation of the Organisation Development and Capacity Improvement Chapter of the 2018 Policing Plan, including performance against targets established by the Authority;
- to provide regular feedback to the Authority on the Committee's assessment of Garda Síochána performance in relation to that Chapter;
- monitor and assess measures taken by the Garda Síochána to implement the recommendations of *"Changing Policing in Ireland"* on the basis set out in Government Decision S20193F;
- undertake sustained oversight assessment and review of:
 - the recruitment of new Garda and civilian members; and
 - the redeployment of the maximum number of Garda members to policing duties;
- guide and oversee the work of the Executive in the assessment of the progress made and the gathering of evidence relevant to that assessment;
- recommend periodic reports to the Authority for submission to the Minister for Justice and Equality;
- recommend to the Authority a process for the Authority's input to the development of the Garda Síochána Strategy Statement, given the document's importance in framing the context within which the annual Policing Plans are developed, implemented and evaluated; and
- provide such advice and recommendations to the Authority as it consider appropriate in relation to its Terms of Reference.

25 January 2018